

7KL V LV WKH (QJOLVK WUDQVODWLRQ , WKFD & KLQHVH HVFHU[MS DQBLWKHE HQ
WKH & KLQHVH WH[W VKDOO SUHYDLO

6WRFN & RGH

<HRQJ *XDQ (QHURJ\ 7HRK\ RKRPSDQ\ /L
% ÷ È • ý Þ ã Ø [æ Y

0HHWLQJ \$JHQGD IRU WK
\$QQXDO *HQHUDO 0HHWLQJ

0HHWLQJ 7LPHRQ 7KXURGD\ -XQH
0HHWLQJ 3ODFH 51R 'D\XDJDIQVW 7DLZDQ & LW
7DR\XDQ +DOIO RRUVRKH6 KHBRHQ 7DR\

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKFD&KLQIHG HVFHU]WS DQGLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

7DEOH RI &RQWHQWV

, 0HHWLQJ 3URFHGXUH

,, 0HHWLQJ \$JHQGD

5HSRUODWLQHUV
5HFRJODWWRHV
0DWWHLWFXRMLRQ
(OHFWLRQ
2WKHU 0DWWHU
\$G +RF 0RWLRQV
\$GMRXUQPHQW

,,, ([KLELWV

([KLELW VLQH\X 5HSRUW
([KLELW P\$XGLWVH&R 5HYLHZ 5HSRUW
([KLELW 7KH 6RPSDULVRQ\RM WRHIV&WLF BQWLEOXUH
%RQGV LQ 7)DLVFDQ IRHU RI
([KLELW &RPSDULVRQ\IZHDE OSUVRILFOHWKRQD&RQ
&RQGXFV'
([KLELW ,QGHSHQGHQW \$XGLWRUV\LDOSRUW
6WDWHPHQWV
([KLELW 3URILW 'LVWULEXWLRQ 7DEOH IRU <HD
([KLELW &RPSDULVRQ 7DEOH RI 3URFGLHGJGHSURV
6KDUHKRQWUQJV'
([KLELW &RPSDULVRQ 7DEOH RI GRXGLHIVHGR\$U
(OHFWLRQ RRI 'WUKHF&RPSDQ\'

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKH & KLQHVH WH[W VKDOO SUHYDLO

,, 0HHWLQJ \$JHQGD

<HRQJ *XDQ (QHUU\ *UHRFKSQ & RPSDQ\ /LPLW

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<HDU

\$JHQGD RI \$QQXDIWHQ HURD GKD UHKROG

7LPH D P RQ 7K^WXUVGD\ -XQH

3ODFH 1R 'DJXD'Q VQ 7DRXQQ & LW\ 7DLZDQ

7DR\XDQ +DOO RQRW KHUFRQ 7DRXDQ +RV

&DOO WKH 0HHWLQJ WR 2UGHU

&KDLUPDQ 5HPDUNV

5HSRUWLQJ 0DWWHUV

7KL LV WKH (QJOLVK WUDQVODWLRQ ,WKH & KLQHV HVFHUHS DQGLWKHE HQ
WKH & KLQHVH WH[W VKDOO SUHYDLO

5HSRUWLQJ 0DWWHUV

5HSRUW 1R

%XVLQHVV 5HSRUW IRU)LVFDO <H DU

([SODQDWLRQ

7KH %XVLQHVV 5HSRUW IRU)LVFD(QKLELW 3OH

UHIHU WR SDJH a

5HSRUW 1R

\$XGLW & RPPLWWSRUW 5RVL)HLV FDO <H DU

([SODQDWLRQ

7KH \$XGLW & RPPLWVGH DQGLV DSDRYG WKH

VWDWHPHQWV

7KH \$XGLW & RPPLWVRUWVRUJYLVFDHFKHGU KHUH

DV ([KLELW 3OHVH UHIHU WR SDJH

5HSRUW 1R

5HSRUW RI 'LVWULEXWLRQ 3ODQ RG & RPSSHQMBW

FRPSHQVDWLRQ IRU)LVFDO <H DU

([SODQDWLRQ

\$FFRUGLQJ WR WKH \$UWLFOHV RI \$VWRFLDWB

VHW DVLGH EHWZHHQ WZR SHU FHQW DQG

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKFD&KLQHG HVFHU[WS DQGLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

5HSRUW 1R

6WDWXV RI WKH &RPSDQ\¶V UG ,VVXDFWMLROH
%RQGV IRU)LVFDO <HDU

([SODQDWLRQ

)RU WKH QHHG RI IXWXUH EXVLQHVV IDFWROUR
SXUFKDVH RI PDFKLQHV DQG HTXLSPDISLW DQG
&RPSDQ\ LVVXHG WKH 6HFRQG 'RPHVWLF 8QV
7DLZDQ RQ \$XJXVW 7R ZRUN WLWFKDQK

IRU RIIVKRUH ZLQG SRZHU LQGXVWUW SEUHLWFKL
RI 2IIVKRUH :LQG \$RZHPEEQGXDNW\ LQVXRGW\ R
WKH 0LQLVWU\ RI (FRQRPLF \$IXDWRFHBI
GHPDQG IRU FVWLVKHS&RPSDQ\ ZLQVFRHQV ZQ

LWV 7DLFKXQJ &DVWLQJ ,URQ)DFWRHG ELQLWG
LQFUHDVH RI DPRXQWV IRU IDFWRU\HEXQGL
HTXLSPHQW SUHVFULEHG LQ WKH RULVLQGDQD
H[FHHGHG PRUH WKBDSLWBDWRWV \$VLXQDOWF

%RDUG RI 'LUHFWRQVSDRQHQ DDUHQG FDSLWV
XWLOL]DWLRQ SODQ DQG VXFK SURMHFW LV VV
)RU WKH QHHG RI IXWXUH EXVLQHVV IDFWROUR
SXUFKDVH RI PDFKLQHV DQG HTXLSPDISLW DQG

&RPSDQ\ LVVXHG WKH 7KLUG 'RPHVWLF 8QV
RQ 6HSWHPEHU SURMDFWLVFKWLOO RQJRLQJ
7KH 6WDWXV RI WKH &RPSDQ\¶V 'RPHVWLF 8QV
)LVFDO <HDU LV DWVDFKLG KBLSHVUHIH

5HSRUW 1R

5HSRUW RQ WKH DREGRHQWKLFD&RPSDQ\FW R
([SODQDWLRQ

&HUWDLQ SURYLVLQRQV RI WKH &RGH\RDUMK
SURSRVHG WR EH DPHQGHGDQKHVXDLQWKIRJ =
LVVXHG E\ WKH 7DLZDQ 6WRFXQHFKDQ
DQG GXH WR DFWXDO RSHUDWLRQ QHHG

f-`0LPHG SI

7KLV LV WKH (QJOLVK WUDQVODWLRQQ ,WKHD&KLRIHG HVFHU[HS DQSLWKHE HQ

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLRHGHV7HU[WS DQBLWKHE HQ
WKH &KLQHVH WH[W VKDOO SUHYDLO

DUH DV IROORZV

1DPH

(GXFDWLRQ

1XPEHU RI VKD
:RUNKHOSHBLMORH
FDQGLGDWHV

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKH & KLQHV HVFHUHS DQGLWKHE HQ
WKH & KLQHVH WH[W VKDOO SUHYDLO

,, , ([KLELWV

([KLELW %XVLQHVV 5HSRUW

%XVLQHVV 5HSRUW

%XVLQHVV & RQGLWLRQV

%XVLQHVV SODQ LPSOHPHQWDWLRQ UHVXOWV
<HRQJ *XDQ *URXS IV FRQVROLGDWH UHLYKH XHWLKD
RQH IRU ODVW \HDLW 6KLS FULH QVTXIDLFK DLJKHU WKDQ
RQHV IRU ODVWILWU \$VJURVVS SURIDWLBQWQH DQSURIL
DQG UHVSHFWL SHURILW UDWRYHQG SURS HW DWDVHQ
UHVSHFWLYHOHG KCH FVSHURIDWQ DWRXQWHG
ZKLOH SURILWV LQFUHDVFBPSDUTGRXR \WBH SUGYLD
17 LQFUHDVHG E\G7WR WKHPSDHMLRXV \HDU

%XGJHW LPSOHPHQWDWLRQ FRQGLWLRQV
1RW DSSOLFDEOHDVLOFHHFDVWQDEGULH QRW PDGH SX
5HYHQXHV H[SHRQGWVXLOHLW DQGD SUWR VBOHFVRO
LQFRPH VWDWHPHQW

5 ' FRQGLWLRQV
5 ' H[SHQVHV DFFRXQWHG IRU RI WKH7QH WURSHSUZL
FRQLQXH LWV UHVHDFK HIIRUWXFDQGLVSHFKFROR
JRDO OLHV LQ WKH DFFHOHUDWLRQORM DQZG SUHREXFFV
GHIHFV UDWHV GXDZHQIQKQVFKPH QVSPHSUR FDISWEG
WHFKQRORJLHV

%XVLQHVV 3ODQ 2YHUYLHZ
<HRQJ *XDQ *URXS REDOD VXSBUHJO QIGFDXW EQQWVIRIS
LQMHFWRQ PROGLQGRDFKULOHUPDSESRVHVVKHV *DQY
SURFHVV WHFKQRORUEBO DQGLEHWZOOXWHLFKQWQIRKL
FRQWHQW ,W SURGXFMVTSXDRMXPFBESIOHGHZLWKL FHV
WKHUHIRUH HDUQHG WKH WUXVVS DQGRORH DQWS HRWLLW
LQ LWV LQG XVWURQVHDDQLJSHURDIXWHILKQRORGLFRXQ
LQWHJUDWLRQ FDSDELWLHV

*URXS 'HYHORS PHQW 6WUDWHJ\
6KRUV WHUP JRDOV a \HDUV
7KH RXWSXW WDUJHW IRU KDV VEHLQFRQWLQWUD
YDULRXV IDFWROR EDQFKRORPWKHEQUPDQGHXVWKH HFQD
PDUNHW FRPSHWLQGLBQFDQGGVFXSOLHWHQRSPBQWLSHRV

*URXS pWLR0 @p€`0 €PRQJ H €Pr0... P

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,Q FDVH RI GLVGHSDQFLHV EHW

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHVHVHWHU[HS DQGLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

SURPRWH JUHHQ VXSSO\ FKDLQ LQPSYODFHHRXWGDWE

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,Q FDVH RI GLVGHSDQFLHV EHW

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKH & KLQHV HVFHUHS DQGLWKHE HQ
 WKH & KLQHVH WH[W VKDOO SUHYDLO

([KLELW 7KH 6WDWXV RI WKH & RPSDQWLVEORPHV
 LQ 7DLZDQ IRU)LVFDO <HDU RI

& XUHQW 6WDWXV RI & RPSDQ\

7\SH RI &RUSRUD	QG VVXH RI 'RPHV &RQYHUWLEOH %RQGV	WEF, VVXH HPHV &RQYHUWLEOH %RQGV	LF
,VVXH RIIHU 'D	XJXVW	6HSWHPEHU	
'HQRPLQDWLRQ	17' HDFK	17' HDFK	
,VVXLQJ DQG 7U	DWSRQ (0000JH	7DLSHL ([FKDQJH	
,VVXLQJ 3ULFH	IXOO\ LVVXHG DW SDU	SIXFO\ LVVXHG DW	RI
7RWDO \$PRXQW	17'	7KH WRWDO IDFH 17' 7KH WRWDO UHFHLYHG LV 17'	D WD
,QWHUHVW 5DWH 'HDGOLQH	\HDU SHULRG 'XH 'DWH \$XJXVW		

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKFD&KLQIHG HVFHU[WS DQGLWKHE HQ
WKH &KLQHVH WH[W VKDOO SUHYDLO

([KLELW &RPSDULVRQ 7DEOH RI ORGLILHG \$UWLFOHV
&RQGXFV

ORGLILHG \$UWLFOHV	([LVWLQJ \$UWLFOHV
7KLVH *XLGHOLQHV	DURGRSMDLWRIRHWWH
SXUSRVH RI HQFRX	UDRGRJ&RGLUHRFV&RQGX
VXSHUYLVVRUV DQG P	HWKIHFDLDOVWIDLQGHUUG
WKH FRPSDQ\ LQF	OVGDQHKRJOHQHWDORI
PDQDJHUV RU WKHLU	KTOLYDVMQDQV WDKLV
JHQHUDO PDQDJHUV	RHWKFKVU WKKLVYFRGG
GHSXW\ DVVLVWDQW	JFFRWLGDQFFHQDZHWK
WKHLU HTXLYDOHQWV	F*XLHGHLQDQVFLDQ
FKLHI DFFRXQWLQJ	R&RSHVV RDQGWKWKD
SHUVRQV DXWKRUL]H	G7:W(R*76DQ/DJWH
DQG VLJQ GRFXPHQWV	RQ EHKDOI RI D
FRPSDQ\ WR DFW LQ	OLQH ZLWK HWKLFDO
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EHWWHU XQGHUVWDQG	WKH HWKLFDO VWDQGDUGV
RI VXFK FRPSDQLHV	

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SHUVRQDO LQWHUHVW LQWHUYHQHV RU LV OLNHO\
WR LQWHUYHQW LQWHUYHVW RI WKH
FRPSDQ\ DV IRU H[DPSOH ZKHQ D
GLUHFWRU VXSHUYLVRU RU PDQDJHULDO
RIILFHU RI WKH FRPSDQ\ LV XQDEOH WR
SHUIRUP WKHLU GXWLHV LQ DQ REMHFWLYH DQG
HIILFLHQW PDQQHU RU ZKHQ D SHUVRQ LQ
VXFK D SRVLWLRQ WDNHV DGYDQWDJH RI WKHLU
SRVLWLRQ LQ WKH FRPSDQ\ WR REWDLQ
LPSURSHU EHQHILWV IRU HLWKHU WKHPVHOYHV
RU WKHLU HQXVHFKSDUHQ RU
UHODWLYHV ZLWKLQ WKH VFRRQG GHJUHH RI
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FRPSDQ\ DV IRU H[DPSOH ZKHQ
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SHUIRUP WKHLU GXWLHV LQ DQ REMHFWLYH DQG
HIILFLHQW PDQQHU RU ZKHQ D SHUVRQ LQ
VXFK D SRVLWLRQ WDNHV DGYDQWDJH RI WKHLU
SRVLWLRQ LQ WKH FRPSDQ\ WR REWDLQ

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQIHG HVFHU]WS DQGLWKHE HQ
WKH &KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLF\OHV ([LV|WLQJ \$UWLF\OHV
7KH FRPSDQ\ VKDOO SUHYHQW LWV
GLUHFWRUV VXSHUYLVRUV RU PDQDJHULDO
RIILFHUV IURP HQJDJLQJ LQ DQ\ RI WKH
IROORZLQJ DFWLYLWLHV 6HHNLQJ DQ
RSSRUWXQLW\ WR SXUVXH SHUVRQDO JDLQ E\
XVLQJ FRPSDQ\ SURSHUW\ RU LQIRUPDWLRQ
RU WDNLQJ DGYDQWDJH RI WKHLU SRVLWLRQV
2EWDLQLQJ SHUVRQDO JDLQ E\
XVLQJ FRPSDQ\ SURSHUW\ RU LQIRUPDWLRQ RU
WDNLQJ DGYDQWDJH RI WKHLU SRVLWLRQV
&RPSHWLQJ ZLWK WKH FRPSDQ\ :KHQ
WKH FRPSDQ\ KDV DQ RSSRUWXQLW\ IRU
SURILW LW LV WKH UHVSQVLELOLW\ RI WKH
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SURSHU EHQHILWV WKDW FDQ E\ REWDLQH E\
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PDQDJHULDO RIILFHUV RI WKH FRPSDQ\
VKDOO EH ERXQG E\ WKH REOLJDWLRQ WR
PDLQWDLQ WKH FRQILGHQWLDOLW\ RI DQ\
LQIRUPDWLRQ UHJDUGLQJ WKH FRPSDQ\
LWVHOI RU LWV VXSSOLHUV DQG FXVWRPHUV
H[FHSW ZKHQ DXWKRUL]HG RU UHTXLUHG E\
ODZ WR GLVFORVH VXFK LQIRUPDWLRQ
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XQGLVFORVHG LQIRUPDWLRQ WKDW LI
H[SORLWHG E\ D FRPSHWLWRU RU GLVFORVHG
FRXOG UHVXOW LQ GDPDJH WR WKH FRPSDQ\
RU WKH VXSSOLHUV DQG FXVWRPHUV
)DLU WUDGH
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FXVWRPHUV FRPSHWLWRUV DQG HPSOR\HHV
IDLUO\ DQGREMIDQW LPSURSHU
EHQHILWV WPHU\XKODWLRQ
QRQGLVFORVXUH RU PLVXVH RI WKH
LQIRUPDWLRQ OHDUQH E\ YLUWXH RI WKHLU
SRVLWLRQV RU WKURXJK PLVUHSUHVHQWDWLRQ
RI LPSRUWDQW PDWWHUV RU WKURXJK RWKHU
XQIDLU WUDGLQJ SUDFWLFHV
6DIHJXDUGLQJ DQG SURSHU XVH RI
FRPSDQ\ DVVHWV
\$OO GLUHFWRUV VXSHUYLVRUV DQG
PDQDJHULDO RIILFHUV KDYH WKH
UHVSQVLELOLW\ WR VDIHJXDUG FRPSDQ\
'

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKFD&KLRHQ HVFHUHS DQGLWKHEHQ
 WKH &KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLF OHV	([LVWLQJ \$UWLF OHV	
UHVHUYDWLPHQW GRWLOGLUHLWRORVHG DQG WKH SHULRG RI 0236 DVRQV IRU DQG SULQFLSOHV DESHOLQDWWRQ RI WKH H[HPSWLRQ EH GLVFORVHG ZLWKRXW GHOD\ RQ WKH 0236 LQ RUGHU WKDW WKH VKDUHKROGHUV PD\ HYDOXDWH WKH DSSURSULDWHQHVV RI WKH ERDUG UHVROXWLRQ WR IRUHVWDOO DQ\ DUELWUDU\ RU GXELRXV H[HPSWLRQ IURP WKH FRGH DQG WR VDIHJDUG WKH LQWHUHVW RI WKH FRPSDQ\ E\ HQVXULQJ DSSURSULDWH PHFKDQLVPV IRU FRQWURULFXQJWDOQH XQGHU ZKLFK VXFK DQ H[HPSWLRQ RFFXUV		ZLWKRXW GHOD\ RQ WKH 0236 LQ RUGHU WKDW WKH VKDUHKROGHUV PD\ HYDOXDWH WKH DSSURSULDWHQHVV RI WKH ERDUG UHVROXWLRQ WR IRUHVWDOO DQ\ DUELWUDU\ RU GXELRXV H[HPSWLRQ IURP WKH FRGH DQG WR VDIHJDUG WKH LQWHUHVW RI WKH FRPSDQ\ E\ HQVXULQJ DSSURSULDWH PHFKDQLVPV IRU FRQWURULFXQJWDOQH XQGHU ZKLFK VXFK DQ H[HPSWLRQ RFFXUV
7KH FRPSDQ\ VKDOO GLWLF FRPSDQ\ HVKBOE RI HWKLFDO FRQGXFWRILWHDVFDGRSRWHG FVQSWVKDQV DGRSV DQ\ DPHQGPHQWV WR DQ\ BHHQVPHFRPSDQR 2UGLQDQEHV D ZHEVLWH LQ LWV DQXSOHWVH SRQWSURDQSHFWXKHQJDQK / SURVSHFWXVHV DQG RQWKH 0236		7RLZFODRPHQWKH 1R LVVXHG E\ WKH RQ -XQH

7KH FRPSDQ\ V FRGH RI HWKLFDO
 FRQGXFWR DQG DQ\ DPHQGPHQWV WR LW
 VKDOO HQWHU LQWR IRUFH DIWHU LW KDV EHHQ
 DGRSWHG E\ WKH ERDUG RI GLUHFWRUV

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHVHVH[WSDQSLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHVHWHU[HS DQGLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

7KH 2FFXUUHQFH RI 2SHUDWLQJ 5HYHQXH

7KLV LV WKH (QJOLVK WUDQVODWLRQQ ,WKHD&KLRIHG HVFHU[HS DQSLWKHE HQ

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WKH &KLQHVH WH[W VKDOO SUHYDLO

'HORLWWH DQG 7RXFKH

& 3 \$ Q & KLHXDQ & 3 \$ QJ & KLQJ 5HQ

)LQDQFLDO 6XSHUYLVRU\ &RPPLVVLRQ

7KLV LV WKH (QJOL, QKFW, BCRMOGLWIER, BCS DQFL & KIE, HWZH 7H[W DQG WKH (QJQ, WVKW, DDQS, CHWDLRQ WKH & KL

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([FHSW (DUQLQJV 3H

&RGH	SPRXQW	~	SPRXQW	~
23(5\$7,1* 5(9(18(1RWHV DQG				
23(5\$7,1* &2676 1RWHV DQG				
*5266 352),7				
23(5\$7,1* (;3(16(6 1RWHV DQG ODUNH VSHQVHV *HQHUDO DQG DGPLQLVWUDWLYH H[SHQVHV 5HVHDFK DQG GHYHORSPHQW H[SHQVHV ([SHFWHG FUHGLW ORVV 7RWDOJ R\$SHQVHV				
352),7)520 23(5\$7,216				
121 23(5\$7,1* ,1&20(\$1' (;3(16(6 ,QWHUHVWVHQFRPH 1 2WKHU LQFRPH 1RWHV DQG)LQDQFLDO SURGXFW QHW SURILW DW IDLU YDOXH WKURXJURILW DQG ORVV 1RWHV DQG)RQH XUVH QHW SURILW 1RWHV DQG)LQDQFH FRVWV 1RWHV DQG 7RWDO QRQRFRPHDQGLQ H[SHQVHV				
352),7 %(),21 &20(7\$;				
,1&20(7\$; (;3(16(1RWHV DQG				
1(7 352),7)25 7\$(<(\$				
27+(5 &2035(+ (16,9(,1&20(/266 ,WHPV WEDWHFDVVLNLWG \$XRVLHWXHLQV ([FHGLIIHUHQVWDLQVLDQVLSHQVLRQL				
727\$/ &2035(+ (16,9(,1&20(/266)25 7+(<(\$				
1(7 352),7 \$775,%87\$%/(72 6KDUHKROGHUV RI WKH SDUHQW 1RQ FRQWUROOLQ				

7KLV LV WKH (QJOL, QKFWUB QM ODLW ERBIS DOKFL & KIEHWZH 7H[W DQG WKH (QJQWVKKWDDQS/CHWDLRQ WKH & KLQHVH WH

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WKH &KLQHVH WH[W VKDOO SUHYDLO

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)RU SHULRGV IURP -DQXDU\ WR 'HFHPEHU RI

8QLW LQ WKRXVDQG

&RGH

	&\$6+)/2:6)520 23(5\$7,1* \$&7,9,7,(6
\$,QFRPH EHIRUH LQFRPH WD[
\$	\$GMXVWPHQWV IRU
\$	'HSUHFLDWLRQ H[SHQVH
\$	\$PRUWL]DWLRQ H[SHQVH
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	ILQDQFLDO DVVHVVDOHQGLDEYDOXH
	WKURXJK SURILW RU ORVV
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	HTXLSPHQW
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\$	\$PRUWL]DWLRQ RI SUHSDLG OHDVH SD\PHQW
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\$	1RWHV UHFHLYDEOH
\$	\$FFRXQW UHFHLYDEOH
\$,QYHQWRULHV
\$	2WKHU FXUUHQW DVVHVV
\$)LQDQFLDO LQVWUXPHQW DW IDLU YDOXH WKURX
	SURILW DQG ORVV
\$	1RWHV SD\DEOH
\$	\$FFRXQW SD\DEOH
\$	2WKHU SD\DEOHV
\$	2WKHU FXUUHQW OLDELOLWLHV
\$	2WKHU ILQDQFLDO DVVHVV

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WKH &KLQHVH WH[W VKDOO SUHYDLO

([KLELW 3URXWWRQVWDELOH IRU <HDU

352), 7', 675, %87, 21 7\$%/(
<HDU

<HRQJ *XDQ (QHUI\ 7HFKQRORJ\ *URX

8QLW 17'

,WHPV

! \$PRXQW

%H ~ Àp

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,Q FDVH RI GLVGHSDQFLHV EHW

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLRHGHV7HJ[WS DQBLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLF|OHV ([LV|WLQJ \$UWLF|OHV
PRUH RI WKH WRWDO QXPEHU RI LVVXHG
VKDUHV PD\ VXEPLW WR WKLV &RUSRUDWLRQ
D ZULWWHQ SURSRVDO IRU GLVFXVVLRQ DW D
UHJXODU VKDUHKROGHU PHHWLQJ 7KH
QXPEHU RI LWHPV VR SURSRVHG
KRZHYHU LV OLPLWHG WR RQH RQO\ DQG QR
SURSRVDO FRQWDLQLQJ PRUH WKDQ RQH
LWHP ZLOO EH LQFOXGHG LQ WKH PHHWLQJ
DJHQGD SURYLGHG D VKDUHKROGHU
SURSRVDO IRU XUJLQJ WKH FRUSRUDWLRQ WR
SURPRWH SXEOLF LQWHUHVW RU IXOILOO LWV
VRFLDO UHVSQRVLELOLWLHV PD\ VWLOO EH
LQFOXGHG LQ WKH DJHQGD E\ WKH ERDUG RI
GLUHFWRUV ,Q DGGLWLRQ ZKHQ WKH

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHG HVFHU[WS DQSLWKHE HQ
WKH &KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLFOHV

([LVWELQJ \$UWLFOHV

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKH & KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLF|OHV ([LV|WLQJ \$UWLF|OHV
WKLW &RUSRUDWLRQ`0 WUDQVODWLRQ ,Q FDVH RI GLV~ ±

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLRHGHV7HJ[WS DQSLWKHE HQ
WKH &KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLF	FOHV	([LV WLQJ \$UWLF	FOHV
\$FW	\$FW	7KH &RPSDQ\	VKDOO UHYLHZ W
:KHQ WKH QXPEHU	RI	LQGSHQGHW	GHQW
IDOOV EHORZ ILYH GXH	IL	WUHQFGLVFDNDORXQG	DQG W
D GLUHFWRU IRU D	GLUHFWRU	RI	WKHU PDWWHUV V
&RUSRUDWLRQ VKDOO	LQ	RUH	WR
ILOO WKH YDFDQF\	RI	WKHU	WR
PHHWLQJ :KHQ WKH	GLUHFWRU	RI	WKHU
GLUHFWRUV IDOOV	VK	DOO	FDOO D VSHFLDO
WRWDO QXPEHU	SUR	W	WR
&RUSRUDWLRQ	RI	LQFRUSRUDWLRQ	WKLV &RUSRUDWLRQ
VKDUHKROGHUV	PHHWLQJ	GD\	IURP WKH GDWH
IURP WKH GDWH	RI	RFUXUHQFH	WR KROG D
E\ HOHFWLRQ	WR	ILOO WKH YDFDQFLHV	
:KHQ WKH QXPEHU	RI	LQGSHQGHW	GHQW
GLUHFWRUV IDOOV	EHORZ	WKDW UHTXLUH	G
XQGHU WKH SURYLVR	RI	\$UWLF	FOH
SDUDJUDSK	RI	WKH	6HFXULWLHV DQG
([FKDQJH \$FW	D	E\ HOHFWLRQ	VKDOO EH
KHOG DW WKH QH[W	VKDUHKROGHUV	PHHWLQJ	WR
WR ILOO WKH YDFDQF\	:KHQ	WKH	
LQGSHQGHW	GLUHFWRUV	DUH	GLVPLVVHG HQ
PDVVH D VSHFLDO	VKDUHKROGHUV	PHHWLQJ	VKDOO EH
FDOOHG ZLWKLQ	GD\	IURP	WKH
GDWH	RI	RFUXUHQFH	WR KROG D
E\ HOHFWLRQ	WR	ILOO WKH YDFDQFLHV	

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKH & KLQHV HVFHUHS DQGLWKHE HQ
 WKH & KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLF	FOHV	([LV	WLQJ \$UWLF	FOHV
RPLW	RPLW		WKH	GH
			\$UWLF	DGM
			DUWLF	QXPEH
- RPLW	- RPLW		7R FRRUGLQDWH	
			WKH GH	HOHWLR
			\$UWLF	DGM
			DUWLF	QXPEH
- RPLW	- RPLW		7R FRRUGLQDWH	
			WKH GH	HOHWLR
			\$UWLF	DGM
			DUWLF	QXPEH

~~, I D FDQGLGDWH LV D DFRUHGROGHU
 PXVW HQWHU WKH FDQGLGDWH V DF
 QDPH DQG VKDUHKROGHU DFFRXQW QX
 LQ WKH FDQGLGDWH FROXPQ RI W
 EDOORW IRU D QRO VKDUHKROGHU W
 VKDOO HQWHU WKH FDQGLGDWH V IX
 DQG LGHQWLW FDUG QXPEHU :KHQ
 FDQGLGDWH LV D MXULVWLF SHU
 VKDUHKROGHU WKH QDPH RI WK
 MXULVWLF SHUVRQ VKDUHKROGHU VK
 HQWHUHG LQ WKH FROXPQ IRU W
 FDQGLGDWH V DFFRXQW QDPH LQ WKH
 SDSHU RU ERWK WKH QDPH RI WK
 MXULVWLF SHUVRQ VKDUHKROGHU DC
 QDPH RI LWV UHSUHVHQWDWLYH PDV
 HQWHUHG :KHQ WKHUH DUH PXOWL
 UHSUHVHQWDWLYHV WKH QDPHV RI
 UHSUHVHQWDWLYH UHSUHVHQWDWLYH VKI
 HQWHUHG~~

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHG HVFHU[WS DQGLWKHE HQ
 WKH &KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWLF	FOHV	([LVWLQJ \$UWLF	FOHV
	2WKHU ZRUGV RU PDUNV DUH HQW LQ DGGLWLRQ WR WKH FDQGLGDWH V QDPH RU VKDUHKROGHU DFFRXQW QX RU LGHQWLW\ FDUG QXPEHU DQG V QXPEHU RLYRWLQDOORWWHG 7KH QDPH RI WKH FDQGLGDWH HQW LQ WKH EDOORW LV LGHQW DQRWKHU VKDUHKROGHU EXW G VKDUHKROGHU DFFRXQW QXPEHU LGHQWLW\ FDUG QXPEHU LV SURYLGH EDOORW WR LGHQWL\ VXFK LQGLYLGX		

7KH YRWLQJ ULJKWV VKDOO EH FDOFXODWHG
 RQ VLWH LPPHGLDWHO\ DIWHU WKH HQG RI
 WKH SROO DQG WKH UHVXOWV RI WKH
 FDOFXODWLRQ LQFOXGLQJ WKH OLVW RI
 SHUVRQV HOHFWHG DV GLUHFWRUV DQG WKH
 QXPEHUV RI YRWHV ZLWK ZKLFK WKH
 ZHUH HOHFWHG VKDOO EH DQQRXQFHG E\
 WKH FKDLU RQ WKH VLWH

7KH EDOORWV IRU WKH HOHFWLRQ
 UHIHUHG WR LQ WKH SUHFHGLQJ SDUDJUDSK
 VKDOO EH VHDOHG ZLWK WKH VLJQDWXUHV RI
 WKH PRQLWRULQJ SHUVRQQHO DQG NHSW L

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHVHVH[WSDQSLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

ORGLILHG \$UWL	FOHV	([LVWLQJ \$UWLF	OHV
7KHVH UXOHV ZHUH	DPHQGHG IRU WKH		
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7KLVLVWKH(QJOLVKWUDQVODWLRQQ,WKFD&KLRIHGHV7HU[HS DQSLWKHEHQ

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHVHVHWHU]WSDQGLWKEHQ
WKH &KLQHVH WH[W VKDOO SUHYDLO

7KH PHHWLQJ PD\ EHWKDOQRDHDUDQBUSRP ODXOHU
FRQVLGHUDWLRQ VKDOO EH JLYHQ WRUWKMRSLQ

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKH & KLQHV HVFHUHS DQGLWKHE HQ
WKH & KLQHVH WH[W VKDOO SUHYDLO

WKHUH DUH WZR RU PRUH VXFK FROXYHQQ QB WS DU M
IURP DPRQJ WKHPVHOYHV
7KLV & RUSRUDWLRQDFWDRD DSRVQWHEUMXQWHDQ VSW E
UHODWHG SHUVRQV UHWDLQHG E\ LW WRQDQVWRH
FDSDFLW\

\$UWLFOH

7KLV & RUSRUDWLRQ EHVKQDQHQROGRU W
UHJLVWUDWLRQV QWKDQX\$WNB DQGLQLOQGRYWK
UHJLVWUDWLRQ SURFHGXUH WKH SWLRFJHHDQ QJW
YRWLQJ DQG YRWH FRXQWLQJ SURFHGXUHV
7KH UHFRUGHG PDWHULDOV RI WKHQSHHFRHG DQJ G
\HDU ,I KRZHYHU D VKDUHKROGHULFDQHV DRD
&RPSDQ\ \$FW WKH UHFRUGLQJ VKDQD RH WKM
OLWLJDWLRQ

\$UWLFOH

\$WWHQGDQFH DW VKDUHKROGHULV FQH HQXIP
VKDUHV 7KH QXPEHU RI VKDUHV LQF DRUHG HQG DQF
VKDUHV LQGLFDWQH EERWRNHRDWWLHQGLQ \$OXGWH
QXPEHU RI VKDUHV ZKRVH YRWLQJ UGHQW BU
HOHFWURQLFDOO\
7KH FKDLU VKHDFHWLQDQWRKRUGHULQJWWLRIH D-SFZHL
ZKHQ WKH DWWHQGRQRWKDHSKRORQWVDFWDRUL
RI LVVXHG VKDUHQQRKQFFKDLG RPDVSRQKDHQQR
WKDQ WZR VXFK SRVWSRQHPHQWV DQ U RFRJPELQ
EH PDGH ,I WKH TXRUXP LV QRW PHW DWWHUQGL
VKDUHKROGHUV VWLOO UHSUHVHQWEDHVRILVKDQ
VKDUHV WKHFDDHUWKHDFHGLQJ DGMRXUQH
,I WKH TXRUXP LV QRW PHW DIWHULVZKSR\$WSRH
SDUDJUDSK EXW WKH DWWHQGLQJ RDRHRKIROGSHU
QXPEHU RI LVVXWGLYHUHVBOXHQRUQDQVHWBGS
SDUDJUDSK RI WKH &RPSDQ\ \$FRWLDLQHGVRKD
WHQWDWLYH UHVROXWLRQ DQG DRQWKHQHQKZLWVK
PRQWK
:KHQ SULRU WR FRQFOXVLRQ RI WKGHBMHUWLSQJHV
PDMRULW\ RI WKH WRWDO QXPEHVXEP LWVWKH WKD
UHVROXWLRQ IRU D YRWH E\ WKH VWDBQKROGRU
&RPSDQ\ \$FW

\$UWLFOH

RIOGHVKDQPHKMLQDQ EV WRGGERBEJGRUV WKH
DJHQGD VKDOO EHRVHWUEFWRIHVEKDDQLEH DGSBQ
UHOHYDQW SURSRGLQDU\ LQFVLRQWUDRQDRHQGKH
PHHWLQJ VKDOO SURFHWG\LVQWKDUHQDQDEZKLFKQ
ZLWKRXXW D UHWRKDXWKROGRHUMKPHHWLQJ
7KH SURYLVLQV RI UDKHDSKHBSGQJFVSWDRWLDV
VKDUHKROGHUV PHBVSIDQWFRZQWKQWQEH\$VZKHUWLRV
WKH ERDUG RI GLUHFWRUV
7KH FKDLU PD\ QRW LQHFODMIRXWQHGPVSHURURW
GHOLEHUDWLRQ RQ WKH PHHWLQJ SKHQGLQFRXQK
H[WUDRUGLQDU\ PRDLRQAROXWFLRSEURM FKHWWLQDUH
FKDLU GHFODUHV QKHG LQHYWRQDWRGRVURUFMCKXUH
RWKHU PHPEHUV RIUWKVHRE RDVGDQDQKSHUBVSWHQG
VKDUHKROGHUVLQZHFQDEWLIQ DFFRSGBRHFXZLHWK

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHVHWHU[HS DQGLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

YRWLQJ ULJKWV DUH H[HUFLVHG E\ FR

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKHD&KLQHVHVHWHUHS DQGLWKHEHQ
WKH &KLQHVH WH[W VKDOO SUHYDLO

DGGUHVHVG WKH LQJDUHDKRGGHJW DHHWVRIOXKHE
PHHWLQJ DW DQRWKHU YHQXH
\$ UHVROXWLRQ PD\ EH DGRSWHG DWUDUWKDBHKV
PHHWLQJ ZLWKLQ GD\ V LQ DFFRUSDDQF\$FZLWK \$U

\$UWLFOH ,I WKHRUMJKDQWLRQZHWKXVHKVFRQWDEGWV R
RI WKLW FRPSDQ\ WKH UHJXODWQRQVSRHWDWRBQ
SUHYDLO
,I WKHVH UXOHV FRQIOLFW ZLWKWDRSOLFBVOROV
ODZV RI WKH &D\PDQ ,VODQGV DQG WKHHOBYDQV
SURYLVLRQV WKDW FRQIOLFW ZLWK VDLG @€€pÅ

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,Q FDVH RI GLVGHSDQFLHV EHW

7 KLV LV WKH (QJOL, QKFWUB CRM ODLWFRQ SDQFLHV EHWZH

7KL V LV WKH (QRQLV, Q WDDQ VRO DGLV FUDQ SDQCF & KLV CEHWHZ FH[W DQG WKH (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

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2)

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\$GRSWHG E\ D V S \$DLVDQ G HEV ROKHWE RPSDQV RQ WKH HF
ZLWK HIIHFV IURP -XQH

7DEOH \$

7KH UHJXODWLRQV LQ 7DEOH \$ LQG WIKLQ H GUE/HO R ZK K G R X C
WR WKH & RPSDQ\

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, Q WKHVH \$PHQG HG DQG 5HVWDWHG \$ [SW HFOV H R Q W H
ZKHUH QRW LQFR R Q L W H W Q W D Z L W K Q M H H P V O R I Z / S Q J F W H

\$SSOLFDEOH /DZ

WKH \$SSOLFDEOH 3XEOLF
VXFK RWKHU UXOHV RU OHJLVOD
& RPSDQ

\$SSOLFDEOH 3XEOLF & RPSDQ O D Z O H V U X M R V D Q I G Q F O H X
ZLWKRXW OLPLDWLRQ WKH &
6HFXULWLHV DQG ([FKDQJH /DZ
OHUJHUV DQG \$FTXLVLWLRQV \$F
UHJXODWLRQV SURPXOJDWHG E\
DQG UHJXODWLRQ SURWKOJ 76(
DPHQHG IURP WLPH WR WLPH
UHSRUWLQJ FRPSDQLHV RU FRPS
52& VWRFN H[FKDQJH RU VHFUXLV
WLPH WR WLPH DUH UHTXLUHG E
DV DSSOLFDEOH WR WKH & RPSDQ

\$UWLFOHV

WKHVH \$UWLFOHV IDW IDO \$ WHUR
WR WLPH

\$XGLW & RPPLWWHH

WKH DXGLW FRPPLWWHH

7KLV LV WKH (QRQLV, Q WDDQ VRO DGLV FUGI SDQF & KLV CEHWZ FH[W DQG WKH (Q
WKH &KLQHVH WH[W VKDOO SUHYDLO

FRPSULVH VROHO\ RI , QGHSHQG
&RPSDQ

%RDUG

WKH ERDUG RI GLUHFWRUV D
WR WKHVH \$UWLFOHV DQG DFW
GLUHFWRUV DW ZKLFK WKHUH LV
ZLWK WKHVH \$UWLFOHV

&DSLWDO 5HVHUYH

RI IRKHWKHSUWLSIRQC
WKH SUHPLXP PHDQLQJ VXFK D
YDOXH RI WKH VKDUHV SDLG RG
VKDUH XQGHU WKH /DZ DQG LQFR
UHFH\WIGHE&RPSDQ

7KLV LV WKH (QRQLV, Q W D D Q V R D G W L F H Q S D K F & H V C E H W H Z H H [W D Q G W K H (Q
WKH & KLQHVH WH [W V K D O O S U H Y D L O

' L U H F W R U V I R U W K H S X
& R P S D S Q O H V

- R L Q W 2 S H U D W L R Q & R Q W U D F W D F R Q W U D F F R U E H
S H U V R Q V R U H Q W L W L H V Z K H U
F R Q W U D F W D J U H H W R S X U V X H W K
D Q G M R L Q W O \ E H D U O R V V H V D Q G

7KLV LV WKH (QRQLV, Q WDDQ VRO DGLV FUDQ SDQF & KLV CEHWHZ FH[W DQG WKH (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

&RPSDQ DVK RU RWKHU DVVHWV

VSHFLDO UHVROXWLRQ D UHVROXWLRQ SD
WZR WKLUGV RU VXFJ JUHDWHU
VSHFLILHG LQ WIKDQH \$UWVFXHWH
DV EHLQJ HQWLWOHG WR GR VR
SUR[LHV DUH DOORZHG E\ SUR[V
RI ZKLFK QRWLW KHV \$FWHQVLRQ V
WKH UHVROXWLRQ DV D VSHFLDO
JLYHQ

6SLQ RII D VSLQ RQ IWKHG 521 & QHG/LQHV
DQG \$FTXLVLWLRQV \$FW ZKHUHEV
D SDUW RU DOO RI LWV EXVLQHVV
LQGHSHQQGHQWO\ WR DQ H[LVWL
LQFRUSRUDWHG FRPSDQ\ WKH
FRQVLGHUDWLRQ REHWQH \$FTXLVLRQ
RU RWKHU DVVHWV

6XEVGLDU\ ZLWK UHVSHFW WR DQ\ FR
KDOI RU PRUHDIOZQ REHWRI WK
YRWLQJ VKDUHV RU WKH WRWDO
FDSLWDO DUH GLUHFWO\ RU LQ
FRPSDQ\ WKH HQWLW\ WKDW
GLUHFW RU LQGLUHFW FRQWUR
ILQDQFLDO RU EXVLQHVV RSHUDV
KDOI RU PRUHDIOZQ REHWRI WK LQYF

7KL V LV WKH (Q R Q L V, Q W D D Q V R O D G L V F H Q I S D K Q F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

SUHVHQW LQ SHUVRQ E\ SUR
UHSUHVHQWDWLYH DW WKH JHQ
WZR WKLUGV RI WKH WRWDO RX
&RPSDQ\ HQWLWOHG WR YRWH W
RQH KDOI RI W W H Q V G R Q D O V K R D U H V
&RPSDQ\ HQWLWOHG WR YRWH W
UHVROXWLRQ D J R S H U H D G D P M H M X I E Q
OHPEHUV SUHVHQW LQ SHUVRQ
UHSUHVHQWDWLYH W Z K R R W K H S U G W F
WKH WRWDO QXPEHU RI VKDUHV
UHVROXWLRQ D J R S H U H D G D P M H M X I E Q

7' & &

PHDQV WKH 7DLZDQ 'HSRVLW
&RUSRUDWLRQ

7UHDVXDUHV

KDVJWKHQPMKHLQ

7KUHVKROG

PHDQVHODKHLRQSRKLSDDQIG
5HODWLRQVKLS ZLWKLQ 6HFRQG
WKUHVKROG IRU PHPEHUV RI WKH
\$UWLFOH

76(

7KH 7DLZDQ 6WRFN ([FKDQ

7KLV LV WKH (QRQLV, Q W D D Q R O D G L V F H U Q S D K F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

+ H D G L Q J V X V H G L Q W K H V H \$ U W L F O H V Q B W H W R U E F R X
U H O L H G X S R Q L Q W K H F R Q V W U X F W L R Q K H U H R I

6 + \$ 5 (6

3 R Z H U W R , V V X H 6 K D U H V

6 X E M H F W W R W K H V H \$ U W L F O H V D Q G W K H F R Q V W U X F W L R Q X V

7KL V LV WKH (QRQLV, Q WDDQ VRO DGLV FUDQ SDKCF &KLV CEHWHZ FH[W DQG WKH (Q
WKH &KLQHVH WH[W VKDOO SUHYDLO

3XEOLF &RPSDQ\ 5WDDVQXPE MUKHR IWRREH QNZ/ XIKG UKH
EHHQ IXOO\ VXEVBHPEHGH VIZUL VEKLVQSWK HRSU HWKHU L&ERH
PD\ FRQVROLGDWH WKKK \$KBOHF/ RQWURLRQJ I MUDQ
XQ VXEVFULEHG QHZ VKDUHV WR D K/SHFQQLFU SDIV
FRQVLVWHQWFZIEVOKI WKEIOSLS&RPSDQ\ 5XOHV

,I DQ\ SHUVRQ ZKR KDV VXEVFULEHGWK HDQRHWHW
SUH HPSWLYH ULJKW RI OHPEHUV RU 3RXJEWLFRQ ERQ
(PSOR\HH 6XEVFULSLVWRVQ R3 SDWZRQQRG XMKID QXER R
SULFH LQ UHODWLLRQMG WKEFKHQVZOVSKUQRVGDHV SDHFA
E\ WKH &RPSDQ\ WKH &RPSDQ\ VKDORQHLPDQSKUD
GHPDQG IRU SD\PHQW RI WKH VXEVFULSGVHRCO BWH
IRUIHLWXUH RI VXFV VXEVFULSWLSVQLRQ1 R KIROOHEW
DV DJDLQVW DQ\ VXFV SHUVRQ XQQUHPVDLVOKK QDSFRLX
VXFV SHULRG DIWHU VXFV GHPDQG KDIVSEJHYQVLRG
WKH SUHFHGLQJ VHQWHQFH IRUIHLLVODUHHBI ZW WKKR
GHPDQG SURFHVV LI WKH SD\PHQW ESHWKRIG&RPLSDVQ
RQH PRQWK RU ORQJHU 8SRQ IRUMKDWXVHU RPDVLI
XQVXEVFULEHG WR VKDOO EH RIIHUIBQ LRUFRXQELVWV
WKH \$SSOLFDEOH 3XEOLF &RPSDQ\ 5XOHV

6XEMHFW WR WKH SURYLVLQRQV RI WKKDDV VWKHE M&H
UHVWULFWLRQV5BQV ULFQVGLVBRIDRSHOR\HHV RI WKH
LWV 6XEVGLGLDUHQV RZILW KXSKHUVDQQRSWLRYALGHVGRVXDVV
KHUHRI VKDOO QRW DSSO\ LQHUVHS)HFWVRI OARICH
VKDUHV DUH OLVWHG RQ WKH 76VHQV K KDWHIHPVLRQRO
QRW OLPLWHG WR WKKHGHXQPKEDWHRI VSHLVWVUXHG5HLVWV
6KDUHV DQG RWKHU UHODWHG PDMW\$SLSVQLVKDECOOH EBI
&RPSDQ\ 5XOHV

7KH 3XEOLF 2IIHULQJ 3RUWLRQ DQGRQKIQGPISORUWH
DQG WKH SUH HPSWLYH ULJKW RI OWHFESHLOX KQGWKHU
WKDW QHZ VKDUHVRVWUHHIRVORFZG QWKKHMDRORQVZIROJIBX

D LQ FRQQHFWLRQ ZLWK 6ZDGHU6SILUQ BKVRRW QSXU
UHRUJDQLJDWLRQ RI WKH &RPSDQ\

E LQ FRQQHFWLRQ ZLWK PHHWLQJ WKH H&RPSDQ
VXEVFULSWLRQ ZVURIQQWLVQEQ&GRDQR\$UKVLFHOHM
DQG KHUHRI

F LQ FRQQHFWLRQ ZHWWK UWKWHLG/ 6KID ZHLVSKQSDWER
KHUHRI

G LQ FRQQHFWLRQ ZLWK PHHWLQJ WKKH H&RPSDQ
ERQGV RU FRUSRUDKWHLE RQGWWRHDFVHXGLZHLWKDU

H LQ FRQQHFWLRQ ZEPVQRHWHREQLJDKHURGQXQBH
YHVWHG ZRWKFTXUUKWVKDUHV

I LQ FRQQHFWLRQ ZDWHVWIKHDLFRXUQGHDIQVH ZUWK\$

7KLV LV WKH (QRQLV, Q W D V Q V R O D G L V F H U Q S D K Q F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

J LQ FRQQHFWRQ ZLWK D 3ULYDWH 3OEFHFWHQ
&RPSDQ\

7KH &RPSDQ\ VKDOO OXQQSRWGLVK H H H M D B H V S D U W O \ S D L
1RWZLWKVWDQGLQJ \$W W H L F & R P S D Q H P Y D O X E S R D Q F D S M S R U
RI WKH 'LUHFWRUHQ D W G D E R H W Z R L Q J W D K M G W R W D P R L Q H F R E
'LUHFWRUV DGRSW RQH RU PRUH H P S O R L W M X H Q V F K D Q
RU RSWLRQV ZDUUDQW V Q R V W R X P H C B W W L R M R & R P S O R \ I
LWV 6XEVLGLDULRV G D Q F H I R U G R K X E K D Y D S F S E H R U Y D Q V E
UHTXLUH

2SWLRQV ZDUUDQWV RU RWKHU V D Q E F O D Z L W Q V \$ W X V F
DERYH DUH QRW WUDQVIHUDEOH VDYH E\ LQKHULWD

7KH &RPSDQ\ PD\ HQWHU LQWR DJUHHSPHQ\ W D Q Z L W W K
HPSOR\HHV RI LWVU H X O E W L L C R O U L R V W K O P R I Q F D S S W I R Y H
SXUVXDQW WR \$UWLFQH DERYH ZKHWKEQHPSVS
SHULRG RI WLPH D R S H F K H L F V Q D P E H R Q G Z W H R Q V U R A
DJUHHPHQWV VKDOO QRW EH OHVV U Q Y W K B E D S S O W
LQFHQWLYH SURJUDPPH

5HGHPSWLRQ DQG 3XUFKDVH RI 6KDUHV

6XEMHFW WR WKH /DZ WKH &RPSDQ\ K L F K D X M K R U R I
UHGHPHG RU DUHH D H G E D W W R H E R I S U L C R Q B I O W H R E H & R

7KH &RPSDQ\ LV DXWKRULVHG WR PHDQHP SWLRQ W M
VKDUHV RXW RI FDSLWDO RU RXW I R V H C Q I R R W W K U V D S
DFFRUGDQFH ZLWK WKH /DZ

7KH UHGHPSWLRQ SULFH RI D UHG D O F D O M L R K O W
VKDOO EH IL[HG E E W R H P H W R H G W D W H R U

(YHU\ VKDUH FHUWLILFD

7KL V LV WKH (Q R Q L V, Q W D V Q V R D G L V F H Q S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

F D Q F H O V K D U H V R I W K H & R P S D Q \ W Q H F D V H S X R U F K D V
S U R Y L G H G W K D W Z K H U H D Q \ U H S X U F K A D K M H P S R Q H F W D
H T X L Y D O H Q W Y D O X H R I V X F K S D \ P E I Q D Q L Q 2 & L F C H J W K
S X E O L F D F F R X Q W D Q W E H I R U H E H L Q P J E V X E P L R W W D I S S E
D V S D U W R I W K H R U G L Q D U \ U H V R C Q X G V I F R Q F D H X O V O K R M U
V K D U H V R I W K H & R P S D Q \ D Q G E D H J P E H H U G Z W R Z Q Q G
U H F H L Y L Q J D W K H S W H L S X I U L F X N L Q G

, Q W K H H Y H Q W W K D S R W K H V W R R P S D Q F K V S U H S Q Q W K H
S X U V X D Q W W R W K H S U H F H G L Q J \$ U W H L F O H D Q G I & R Q C
W K H U H V R O X W L R Q R R I L Q J K W X F R D S U G R D S P D H Q W D Q V L R Q H V
V K R X O G E H U H S R U W L Q G W K R I W K H W O H P D H F U R O G P H Q H W L Q L
\$ S S O L F D E O H 3 X E O L F & R P S D Q \ 5 X O H V O D Q F R D I S S O L
L I W K H & R P S D Q \ G R H W K Q R S W R S P S O D I O H K O R M B X U F I K D W H G
7 6 (I R U D Q \ U H D V R Q

6 X E M H F W W R \$ U W L F O H R U W K S I X W H E G E S P E L S U L L F H D Q D P
S H U P L V V L E O H X Q W H U P L K H H G D E \ D W K G I H Q J H R X W R R I M F D Q I

\$ G H O D \ L Q S D \ P H S O W L R Q S U K I H F H H C K D O H G K O R S W D R I G F E V X
F D V H R I D G H O D \ R I P R U H W K D G W R K L W K H G S H U L R I G G
G X H G D W H X Q W L O D D U F W K H D Q K S L F V P H W K M U D E M H F H A O R T U X L U D I
W R E H U H S U H V H Q W D W L Y H R I W K H J D \$ H O L E H I Q Q / H V R
G H I L Q H G L Q W K H % D Q N V D Q G 7 U X V W D & P D F S D Q Q L D I Q G / V
W K H & D \ P D Q , V O D Q G V S R V L W K L U Q \ W K H V D P H F X U U H C

6 X E M H F W W R \$ U W L F O H W K H ' L O N H F I W W U W K P H \ S R
F R Q I H U U H G R Q W K H Q & R P S D Q \ W E K H 6 H F X W L S R D \ F H D S W W F D O

6 X E M H F W D V D I R U H V D L G D Q G W R H \$ B W Q H F O B V W K M K H
D O O T X H V W L R Q V Q V F K I D V L R D \ W K H L V F D G E H G H I E S W Z L R L F K R
V K D U H V V K D O O R U P D \ E H H I I H F W H G

1 R V K D U H P D \ E H H U H G W H I P H G X Q Q O S D L G

6 X E M H F W W R \$ U W L F O H V K D U H V H V K D R U W D K F X & R I F
Z D \ R I V X U U H Q G H U R U R W K H U Z L V H U V E K I D I O O G H D F D Q F
6 K D U H V

1 R G L Y L G H Q G P D \ E H G H F O D U H G R U Z S B W K H D Q L G Q F R
R W K H U Z L V H R I W K H V & R Q S D Q G V Q D V Q D V G L H W M U M E R X W H
R Q D Z L Q G L Q J X S R I W K H & R P S D Q \ P D H V S H I F W D G H I
7 U H D V X U \ 6 K D U H

7 K H & R P S D Q \ V K D O O E H H Q W H U H G L Q K V O K H S H B L W
7 U H D V X U \ 6 K D U H V S U R Y L G H G W K D W

D W K H & R P S D Q \ V K D O O Q R W E H W U H D V H G K D V O D Q F
H [H U F L V H D Q \ U L J K W K H L Q 7 U H D A S X L F W 6 K D U S R U W D H G
H [H U F L V H R I V X F K D U L J K W V K D O O E H Y R L G

E D 7 U H D V X U \ 6 K D U H G V K D I O U H C E R L O H E H M O R W B W L Q J R

7KL V LV WKH (Q R Q L V, Q W D V Q V R D G L V F H Q S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

& R P S D Q \ D Q G V K D O O Q R W E H F R X Q W H R I L Q V G X H V
V K D U H V D W D Q \ J L Y R H Q W K L P H S X Z I S R W K W I R W K W K / H H

\$ I W H U W K H & R P S D Q \ S X U F K D V H V \$ U W / S R K / D I O H W R O L M U V
7 U H D V X U \ 6 K D U H V W R W W K H & R P S D Q \ H D Q G L R L W D V 6 X E V S
E H O R Z W K H D Y H U D J H D F W X D O U H S X U H F K L D V O H U S H U L R F O X
W K H Q H [W J H Q H U D O P H H W L Q J D Q G O W K B I X I E O H P V & R P S
5 X O H V V K D O O E H V S H F L I L H G L Q W K G H P Q R Q R F W E H S U K
D V D Q H [W H P S R U D U \ P R W L R Q 7 K H D H V U H H D R O Y G I G P I
J H Q H U D O P H H W L Q J H U D O G W R W K H H P S O R Q B H V W R I
6 X E V L G L D U L H V V K D O O Q R W H [F H H G V K D R U H W K H D Q G R V
H P S O R \ H H P D \ Q R W V X E V F U L E H I R U H P U R U H M K V D X H G V
L Q D J J U H J D W H 7 K H & R P S D Q \ P D \ S U R M H E I L L V L Q W X F K
7 U H D V X U \ 6 K D U H V S Z L W L R L Q Q S U R M L W D I Q Q K R Z H S H U L R G
E H P R U H W K D Q W Z R \ H D U V I U R P W K H V G K W H U H V K D W
K R O G H U V R I W K H U H O H Y D Q W 7 U H D V X U \ 6 K D U H V

6 X E M H F W W R \$ U W L F O H 7 U H D V W K H 6 K R P U S H V Q R D R \ Q E
W H U P V D Q G F R Q G L W L R Q V D V G H W H U P L Q H G E \ W K H

5 L J K W V \$ W W D F K L Q J W R 6 K D U H V

6 X E M H F W W R \$ U W L F O H G X P D V Q I G W K H P R U \$ R O M B O F W
R E O L J D W L R Q V R W W K W W R L F S V L R Q L V W E K R K R G O X E W I D R O G
O H P E H U V W R W K H K R R Q W S I D H M D Q L G F K L W R B R Q I H S H F L O
R Q W K H K R O G H U V R I D Q \ R W K H U H V K D S I H W D R O U R F I O W K M
V K D O O E H G L Y L G H G L Q W R V K D U H K L R K D K D L O Q Q O M X E O M
S U R Y L V L R Q V R I W K H V H \$ U W L F O H V

D E H H Q W L W O H G W R R Q H Y R W H S H U V K D U H

E E H H Q W L W O H G W B V V X F I K R G I P Y L O G G H G I E S S U K R Y H G R
W K H O H P E H U V D H H W L Q J U P D W I R R A P L F H L G H F O D U H

F L Q W K H H Y H Q S V R R U G L Z L V R G L X Q W L R Z K H R W K W K L H Y 8 R O P X
R U L Q Y R O X Q W D U \ R I U D I R U H P U K J H S I X J U S A L V R H X S R Q W
G L V W U L E X W L R Q W R O F G S L R V D X H E M H 8 R O P X D Q V V D I O G

G J H Q H U D O O \ E R H B I Q O L R W O W K H W R J H K O W U D I W W D F K L O

6 K D U H & H U W L I L F D W H V

6 K D U H V R I W K H & R P S D Q G V L Q D Q Q F H H W L I R B B W H Q O M F
L V V X D Q F H R I V K D U H F H U W L I L F D W H W K H V \$ S S O X E D E B G H
& R P S D Q \ 5 X O H V : W H I L I F D W K H V H D U F H U H V X H G O B Y E H U H C
W R D F H U W L I L F D W H L V V X H G X Q G H Z K L V F K H V K H D O O E R H D
L P S U L Q W H G Z L W K W K H D X W K R U L W \ R U D Q G % Z R D U
D S S U R S U L D W H W K H H O B O B V V X F I K V O H P L E P H U E A K U H % R D X
G H W H U P L Q H H L W K H U J H Q H U D O O \ B U D O O D L S Q D W K
F H U W L I L F D W H V P B Q E R H S D J I L Q W B G E V D I C H V E K H D Q L F D O P H
, I D Q \ V K D U H F H U W L I L F D W H V K D O W K E H % S U D R Y G H O / R V R

7KLV LV WKH (Q R Q LV, Q W D D Q V R D G W L F H U G S D K F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

ZRUQ RXW OR VWURR H G O V K G % R D G S V F E U W D L V F H V D H C
L V V X H G D Q G U H T X R U W W D H Q Q R G M F C H U W L L W F D W H L I L W

6KDUH PD\ QRW EH LVVXHG LQ EHDUHU IRUP

:KHQ WKH &RPSDQ\ LVVXH VKDUH FHU W E I L F B W H W I
&RPSDQ\ VKDOO GHOLYHU WKH VKDU X I F K H U K D L U H F D Z

7KLV LV WKH (Q R Q L V, Q W D V D Q R O D G L V F H U G S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

D P R X Q W W K D J Q V K D U H V H H [L L Q W V Q F K P D Q S S O L F D E O H
/ D Z R U

E F D Q F H O V K D U H V Z K L F K D W W K H W G R Q V K D R Y H W K R V
W D N H Q R U D J U H H G W R E H W D N H Q Q W D R I S W U W R K
F D S L W D O E \ W K H D P R X Q W R I W K H V K D U S H H V P L R W F
E \ S S O L F D E O H / D Z

6 X E M H F W W R W K H / D Z D Q G W K H \$ U W L F O W L P H W E K H V S
U H V R O X W L R Q

D F K D Q J H L W V Q D P H

E D O W H R U V K H D S U G W W F O H V

F D O W H U R U D Q G X P R Z W W K O H H P S U H D S R Z H R U D Q U R E V
P D W W H U G W S H H F U L H L Q R U

G U H G X F H L W V V K D U H F D S L W D O I X Q G D Q \ D F O \ S E D W
D X W K R U L V H G E \ V S I S O L D E D E D Q H G 3 W K E L S & R P S D Q \ 5

6 X E M H F W W R W K H Q Q G \$ S U W W E D O H W K H I R O O R Z L Q J D
V K D O O U H T X L U H W K H D S S U R Y D O R I V W K H W O L F P E H S V R
W K D W L I W K H S S O L F D E O H 3 X E O L F & R P S D Q \ 5 X O H X L U
D S S U R Y D O R I W K H % R D U G R U R I W K H Q O I R P E W K M E R O O
D F W L R Q V W K H & R P S D Q \ L V Q R W U M T X L O H E W B V R E
6 X S H U P D M R U L W \ 5 H V R O X W L R Q

D H I I H F W L Q J D Q \ F D S L W D O E X J D V E G Q E R I Q V G H H Q D V Q D
D Q \ R W K H U D P S X X Q G B U H S U F W I L E O H K H U H R I

E H I I H F W L Q J D Q \ O H U J H U H [F H S W I R W K H Q G B H L L Q J H V
R I P H U J H U R D Q G O R L G D F W H R Q Z X Q G L F K W K H F X D S S I U R
R I W K H & R P S D Q \ E W V S G F R D Q \ U H G V R D U X R I 6 Z D U S
3 U L Y D W H 3 O D F H U P L H Q L W R I L W K X H G H E X W K H & R P S D Q

F H Q W H U L Q J L Q W R W D P D Q G / H R D V W H R P Q Q W D & F R Q W U D D
R U - R L Q W 2 S H U D W L R Q & R Q W U D F W

G W K H W U D Q V I H U U L Q J R I W K H Z K R Q H H V R U R D Q D V W V
W K H & R P S D Q \ R U

H D F T X L U L Q J R U D V V X P L Q J W K H Z K R Q H V R Q L Q K I L V
K D V D P D W H U K L D & R P S D Q \ R Q R S H U D W L R Q

6 X E M H F W W R W K H D Q Z P D W K E H & Z R X Q G X S Y R O X Q W D U L O

D L I W K H & R P S D Q \ S H H P B O R H V W E \ U M E H R O R X Q G Q X S
Y R O X Q W D U L O \ E H F D X V H W K H & R P S D Q \ L V X Q D E C

7KLV LV WKH (QRQLV, Q WDDQ RO DGLV FUGI SIKCF &KVL CEHWZH FH[W DQG WKH (Q
WKH &KLQHVH WH[W VKDOO SUHYDLO

YRWHV RI WKH OHPEHUV SUHVHQW ~~DEBUHQHSDØV~~
D PDMRULW\ RI WKH WRWDO QXPEHU ~~WR LWKXHG OV~~
SHUVRQV E\ ZD\ RI SULDYDWH SODF ~~32&QLQ ZLFWRUQ D~~
ZLWK \$SSOLFDEOH 3XELLY ~~3 WPSDQD F5XPHQW~~ ³

D EDQNV ELOOV ILQDQFH HQW ~~HQFSU LVQW HUSW~~
VHFUXULWLHV HQWHUSULVHV RU ~~RSKURJ HGHJED~~
)6&

ZKYE XRI ~~QLWXP 60 \$RESRDE~~ ~~POPG~~ ~~POPHIQMDLWLRLK~~ HV FXVD OF
WKH)6& DQG

F GLUHFWRUV ~~DQXSRU YLD~~ ~~RDJH ULVR BILWVKH6&EFSQC~~
6XEMHFW WR WKH \$SSOLFDEOH /DZ WKUH ~~V8RPPXSVDLQ~~
GLVWULEXWH LWV &DSLWDO 5HVH ~~WHG DQQGDWFKRIUGDQ~~
\$UWLFOH E ~~SIDW~~ ~~WKEOH VRUX~~ ~~ILQF~~ ~~QVZ~~ ~~DQD~~ ~~UEHV~~ ~~GZKV~~ ~~V~~
ERQXV VKDUHV WR LWV H[LVLWLQJ ~~QHPRE~~ ~~KD~~ ~~ULQV~~ ~~SEHLS~~
E\ HDFK RI WKHPUR ~~BXEW~~ ~~LFDQ~~ ~~KV~~ ~~BLWWW~~ OHPEHUV

9DULDWLRQ RI 5LJKWV \$WWDFKLQJ WR 6KDUHV
,I DW DQ\ WLPH WKH VKDUH ~~FD~~ ~~SLWV~~ ~~OR~~ ~~ILVK~~ ~~EDUHWG~~ ~~HQW~~ ~~WMD~~
WR DQ\ FODVV ~~XQ~~ ~~HG~~ ~~MGR~~ ~~W~~ ~~K~~ ~~W~~ ~~Z~~ ~~L~~ ~~W~~ ~~M~~ ~~K~~ ~~S~~ ~~P~~ ~~W~~ ~~R~~ ~~D~~ ~~U~~ ~~M~~ ~~V~~ ~~X~~ ~~R~~ ~~I~~ ~~R~~ ~~V~~ ~~K~~ ~~D~~
ZKHWKHU RU QRW WKH &RPSDQ\ LV EHV ~~DQ~~ ~~FZ~~ ~~RL~~ ~~QCG~~ ~~RISD~~
UHVROXWLRQ SD ~~VH~~ ~~GL~~ ~~Q~~ ~~JWRD~~ ~~WHQ~~ ~~H~~ ~~K~~ ~~U~~ ~~R~~ ~~O~~ ~~G~~ ~~R~~ ~~U~~ ~~W~~ ~~R~~ ~~H~~ ~~W~~ ~~Ø~~ ~~B~~ ~~W~~ ~~K~~ ~~Z~~ ~~I~~
RI VXFK QXPEHU ~~BU~~ ~~PRO~~ ~~G~~ ~~H~~ ~~W~~ ~~K~~ ~~D~~ ~~Q~~ ~~R~~ ~~Ø~~ ~~Ø~~ ~~R~~ ~~X~~ ~~O~~ ~~V~~ ~~R~~ ~~I~~ ~~D~~ ~~Ø~~ ~~G~~ ~~H~~ ~~Q~~ ~~R~~ ~~W~~ ~~K~~
FODVV EHLQJ SUH ~~SUR~~ ~~M~~ ~~IRQ~~ ~~S~~ ~~H~~ ~~U~~ ~~S~~ ~~R~~ ~~O~~ ~~D~~ ~~E~~ ~~H~~ ~~V~~ ~~U~~ ~~H~~ ~~S~~ ~~R~~ ~~M~~ ~~Z~~ ~~H~~ ~~Q~~ ~~K~~ ~~M~~ ~~D~~ ~~M~~
IRUHJRLQJ LI DQ\ PRGLILFDWLRQ ~~S~~ ~~B~~ ~~H~~ ~~M~~ ~~X~~ ~~G~~ ~~L~~ ~~F~~ ~~U~~ ~~D~~ ~~O~~ ~~V~~ ~~L~~ ~~R~~ ~~Q~~ ~~W~~ ~~Ø~~
ULJKWV RI DQ\ FODVV RI VKDUHV ~~V~~ ~~K~~ ~~D~~ ~~X~~ ~~F~~ ~~Ø~~ ~~P~~ ~~R~~ ~~G~~ ~~L~~ ~~G~~ ~~R~~ ~~S~~ ~~D~~ ~~W~~ ~~H~~ ~~L~~ ~~G~~ ~~R~~
UHVROXWLRQ ~~D~~ ~~Ø~~ ~~S~~ ~~W~~ ~~K~~ ~~Ø~~ ~~Ø~~ ~~E~~ ~~I~~ ~~D~~ ~~D~~ ~~W~~ ~~R~~ ~~S~~ ~~H~~ ~~V~~ ~~L~~ ~~B~~ ~~G~~ ~~D~~ ~~M~~ ~~V~~ ~~B~~ ~~O~~ ~~X~~ ~~H~~ ~~S~~ ~~I~~ ~~D~~ ~~R~~ ~~U~~ ~~D~~ ~~S~~ ~~I~~
QHPRE ~~H~~ ~~V~~ ~~À~~ ~~R~~ ~~S~~ ~~U~~ ~~H~~ ~~V~~ ~~H~~ ~~T~~ ~~O~~ ~~H~~ ~~V~~ €` À€0

7KLV LV WKH (QJOLVK WUDQVODWL

7 K L V L V W K H (Q R Q L V , Q W D D Q V R O D G W L V F U Q I S D K Q F & H K V Q E H W H Z F H [W D Q G W K H (Q

7KL V LV WKH (QRQLV, Q W D V D R O D G L V F H Q S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

\$Q\ GLYLGHQG LQWHUHVW RU RWKFWU FPIRQ KHVV & DU
EH SDLG E\ ZLUH WUDQVIHU WR WKH FKPIE X H J R U G E
VHQW WKURXJK WKH SRVW GLUHFWHG GWRH WKHQO W
5HJLVWHU RI OHPEHUV

, Q WKH FDVH RI MRLQW KROGHUR UR RWKDWHR R DLCH VO
LQ FDVK LQ UHVSHFW RI VKDUHV P DR D G H S U D I G U E W Z C
WKH 5HJLVWHU RI OHPEHUV V W G H V X F E A D F M H G T X D F F R U X C
VHQW WKURXJK WKH SRVW GLUHFWHG GWRH WKHQO W
RI OHPEHUV , I WZR RU PRUH SHUVRQ V R D U H Q U N K I D U M
RQH FDQ JLYH D Q W H I R H F D Q D G L V H G H F O S R S D L X F K Q / K U D H V

&DSLWDOLVDWLRQ

6XEMHFW WR \$UWLFDOG PD\ F D S W W H D O W K H W Q P W X E P L R J V
WKH FUHGLW RI DQ\ RI WKH &RPSDQY N & D S R W O W V 5 R V H W
RI WKH SURILW D Q W K R U Z L V H F D R Y D E L W F E U Q I E R U D S S O W Q J
SD\ L Q J X S X Q L V V X H G R W K D H U G D W W R D D H D S S O L R S U E R Q D W W R K W

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\$QQXDO *HQHUDO OHHWLQJV

7KH &RPSDQ\ VKDOO KROG D JHQHUPHO W H Q J V Z Q W K D
PRQWKV IROORZLQJ WKH HQG RI H F R I Q Y H V F D O Q G D D
JHQHUDO PHHWLQJV

7KH JHQHUDO PHHWLQJV LQFOXGLW U D R O U G L D D W H Q
PHHWLQJV VKDOO EH KHOG DW V X F U W Q P H W D R G ' L S O
RU DQ\ 'LUHFWRU D R O G W K K I H % R H F W G W K I D G H O G D V S S B W Q X
RWKHUZLVH SURYLGHG E\ WKH / D Z O V K I H Q J W Q H U 5 2 &
WKH %RDUG UHVROYHV WR KROG D K J H & R B D D Q R H M K V
DSSO\ IRU WKH D S S U K R M U C H R I R Z L W K K L W K M Z % R G D L G D G V R I S
UHVROXWLRQ :KHUH D JHQHUDO F 2 H W L I Q H J & R P S B
VKDOO HQJDJH D SURIHVVLRQDO VWRB Q G D I H D W K M
DGPLQLVWUDWLRQ R H R W L V Q F K L Q H Q X U B L Q J W E X W K R R K D O G
WKH YRWLQJ X E R P L S W R F L G H L V O H P

([WUDRUGLQDU\ *HQHUDO OHHWLQJV

*HQHUDO PHHWLQJV R W Q H U D W K D R H W D Q X G H [W D U D R U E
JHQHUDO PHHWLQJV

7KH %RDUG PD\ FRQYHQH DQ H [W U D R P S D Q D Z K H G R Y
LQ WKHLU MXGJ E R Q W W Q F I F H V P B H R Q U Q S R F F R U H G T X Q R
\$UWLFQH

2QH RU PRUH OHPEHUV SDQ\ R I R W Q E H Q & R D V S R W K W G D W H
UHTXLVLWLRQ QRWKH H M R W W Q D O X P E B U Q R I W K I W H R X W
&RPSDQ\ FRQWLQXRXVO\ IRU D SHULB G U R T X R Q H W H B
FRQWDLQV WKHQ G S U W L F O W H V H W E R K O R Z R D R U G H W R X F R V Q

7KLV LV WKH (QRQLV, Q WDDQ VRO DGLV FUDQ SDKCF & HKV CEHWHZ FH[W DQG WKH (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

H[WUDRUGLQDU\ JHQHUDO PHHWLQJ DQG WKH UHDMRQ UHWHXUMLRVL DQ
GHSRVLWHG DW WKH 5HJLVWHUH GZUWLFDUHQWV WRKFD
WKH 52& DQG PD\ FRQVLVW RI VHYHULDQJ HGR FEX PRQH
PRUH UHTXLVLWLRQLVWV

7KH UHTXLVLWLRQ PXVW VWDWHVHIG ZUWLWLQHJ H[MVHU
JHQHUDO PHHWLQJ DQG WKH UHDMRQ UHWHXUMLRVL DQ
GHSRVLWHG DW WKH 5HJLVWHUH GZUWLFDUHQWV WRKFD
WKH 52& DQG PD\ FRQVLVW RI VHYHULDQJ HGR FEX PRQH
PRUH UHTXLVLWLRQLVWV

,I WKH %RDUG GRW MHQRV DZLVW KRO MGHS FGLWH RR I
UHTXLVLWLRQ GLVSDQH[W WUDRUGRQDLOV JRNKHU D OTRH I
PD\ WKHPVHOYHV FBQYEDU\ DJQH[WUDQEP HWHWLVQ JLI S
H[WUDRUGLQDU\ JHQHUDO PHHWLQJ DZSLOCF EWLRHQV
VXEPLWWHG E\ VXFK UHTXLVLWLRQDOWV WR WKH 76
\$Q\ RQH RU PRUH OHPEHU V PD\ VXPPRQH WQQJH[V

7KL V LV WKH (QRQLV, Q W D V Q V R O D G L V F H U G S D K C F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

DQG WKH &RPSDQ\ V VWRFN DIIDLUV O D J P H Q W V O R F D
UHTXHVW IURP WLEPHL WWRLO J L F G R F E P J V Q W V V K H U Y L G M G
LQYROYHG DQG LQGLFDWLQJ WKH G D F F L H J Q D W M R G L Q F
UHYLHZ RU PDNH E R S Q U V G R F , W M K O H I R U W H G R Y F D P H Q W V D
E\ WKH &RPSDQ\ V VWRFN DIIDLUV H D J E H Q W V K I S R & R P K
VKDOO RUGHU WKH &RPSDQ\ V VWRFN P E H I L D L Z L W K D J M
UHTXHVWHG GRFXPHQWV

7KH &RPSDQ\ VKDOO D P O O N M V K D Y D L V O D W E S U H I Q S D W H D G C E V
%RDUG DQG WKH UHSRUW SUHSDUH E H E V W E K P L \$ X G L O V
OHPEHUV DW WKH H D Q V L X O J O D J M Q V K U D O H P L S / S O H L F D G Q H I L
VWRFN DIIDLUV DJHQW ORFDWHG L Q F K V K D Q G S Z B O W J H Q
PHHWLQJ LQ DFFRUGDQFH ZLWK \$ S S O I P E D H U O H P D X E
LQVSHFW DQG UHYL E E F W R K H H Q W R U H U R I P Q J L P E \ V E R I W
DFFRPSDQLHG E\ W F K H U L W L Q D I Z G H S U X E O L U W K C F F S R X U S W D E W
LQVSHFWLRQ DQG UHYLHZ

, I WKH JHQHUDO PHHWLQJ LV FRQYH E E W L E W O W H C H W % R R
D JHQHUDO PHHWZ Q W K Q V D F F R U S G J D Q F F D E I O V R D Z D Q X K S S
DQG VXFK SHUVRQ P D \ U H T X H V W W K H D I & B E S D Q J R Q V
SURYLGH WKH 5HJLVWHU RI OHPEHUV V K B S R Q D Q K G V
RUGHU WKH &RPSDQ\ D J H Q W R W R D S I D R R Y I L G H P W K H V 5 H J L V

*LYLQJ 1RWLFH

\$Q\ 1RWLFH RU GRFXPHQW ZKHWK H G H R U W Q R I W H W \$ R U V
IURP WKH &RPSDQ\ WR D OHPEHU V W E O E [E R H U L I O F Z U
WUDQVPLVLRQ P H F V D J H I O R H F W R W R K O U F F I R P D X Q Q L F I D W W I L R

7KLV LV WKH (QRQLV, QWDDQVRODGLV FUDSDQF & HKV CEHWHZ FH[W DQG WKH (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

SURSHUO\ DGGUHVHVG DQG SXW UQWRQW KHL JSFH

7KLV LV WKH (QRQLV, Q W D D Q V R D G W L F H Q S D K F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

VKDOO EH GHFLGHG RQ D SROO KIR P H H W D Q J W L R Q

7KLV LV WKH (QRQLV, QWDDQVRODGLV FUDSDQF & HKV QHWHZ FH[W DQG WKH (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

7KLV LV WKH (QRQLV, Q W D D Q R O D G L V F H Q S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & KLQHVH WH [W V K D O O S U H Y D L O

DWWHQG JHQHUDO PHHWLQJV LQR SHUFRQHQGDVKB D
WR WKH GDWH RLQWKH H H Q H U D O H S H R U M L Q M I G Q W O B Q D
KLV KHU LWV SUH Y L R X U L W W W Q V L Q D W W R Q E F Q W U B Q V H P O
WKH VDPH PDQQHG LSQ H Y H B R V O L Q X M I R Z K H U I D W O L Q B V
WKH OHPEHU VKDOO EH GHHPHG WR Q G Y H R V B L D M G
UHOHYDQW JHQHUDO PHHWLQJ LQ S H U V R R E H W K R I G M
FKDLUPDQ DV SUR [\ V K D O O U H P D L Q F Y X O W G D Q Q G R W K H
E \ V X F K O H P E H U S K W Q F D Q W D M Q W K U D O P H H W L Q J

\$ OHPEHU ZKR LV GHHPHG WR KDYH D S S R L Q W P H Q W
\$UWLFOH IRU SXUSRVHV RI F P V H Q M Q D S S V R Y R W G H
%RDUG RU E \ Z D \ D R Q V P O L W F W R I Q Q L F D O R K D S Y S R M K W H D
SHUVRQ DV LWV SUR [\ WR DWWHQG S V W K S H U W H F O W H L Q J L L
FDVH WKH H [S U H V V D S S R L Q W P H Q W R R K D Q R W K H Y R N S H U
GHHPHG D S S R L Q W P H Q W R I W K H F K D D Q B D Q K D V & S R P S [\
VKDOO R Q O \ F F X Q W W H G K E \ Y R X F H K V [S U R [\ V D W D S I S H R I P Q M

3UR[LHV

7KH LQVWUXPHQW RI SUR [\ V K D O O R E H G L Q Q G K E H I R H J S
WR EH IRU D S D U W L F X O D H I R H P W R Q S F O R I G H V I D W O O H L D
I R O O R Z L Q J L Q I R U X P D W L R Q V F D Q K Q Z W W S U R R P S C E H W H K
PDWWHUV WR EH YRWHG XSRQ SXUV X G Q W W W I R F D X
LQIRUPDWLRQ UHODWLQJ WR WKH U F L O W R Y D Q W U O B B
V R O L F L W D W L R Q I R I S Q R [\ V K D O O R W H H S U R F E B H G W R
Z L W K W K H U H O H Y D Q W H Q R D Q L V H J H R W X U D K O Q R M H M F L H Q D Q Q
P D W H U L D O V V K D O O R E H G L O W M R E H E X M H G D \

\$Q LQVWUXPHQW RI SUR [\ V K D O O E M K H Q K Z D Q G W R Q J
D S S R L Q W R U R U R I K L V D W W R U Q H \ G K B \ D S S R K R W I R
F R U S R U D W L R Q X Q G H U L F H K H R K D Q Q R M R W Q G \ I B X O W K D X W
\$ S U R [\ Q H H G Q R W E H D O H P E H U R I W K H & R P S D Q \

, Q W K H H Y H Q W W K D W D O H P E H U H [H U Z U V M W W K I Q V L Q R V
R U H O H F W U R Q L F W U D Q V P L V V L R Q D Q F K D L V U E D H Q P H I G V
P H H W L Q J D V K L V K H D Q M W W R S \$ B [\ L S X O M R Y D O L G G K D X
D Q R W K H U S U R [\ W O R F H W W H L Q G E \ J F R Q R H U D H Q L Q W K B Q L G T
S U R [\ I R U P W K H Q W K H Y R W L Q J S R Z H W K H [Q U F K M H F G D
R I W K H P H H W L Q J D W W K H J H Q H U D O Q R M M M D Q W D Q D O
Z K R K D V D X W K R U L V H G D S U R [\ W R D W W H I Q G G H H R
D S S R L Q W P H Q W R I M P H H F W D Q U P S X Q R X D Q D W R U S U Q W F
D W W H Q G W K H J H Q H U D O P H H W L Q J S Q Z S H U E R Q D R U R W
Z U L W W H Q L Q V W U F M H U D Q V P L V H Q L R F W W K M Q Z R D O O G D W V O
W K H G D W H R I V X F K J H Q H U D O P H H W L Q W H V Q H R W H F W K H
K L V S U H Y L R X V D S S R L Q W P H Q W R I W K H O S O U B H P D L Q W H
W K H U H O H Y D Q W O H P E H U I D L O V W R U H Y R N H K D D à

7KLV LV WKH (QRQLV, Q WDDQ VRO DGLV FHOI SDKCF &KVL CEHWHZ FH[W DQG WKH (Q
WKH &KLQHVH WH[W VKDOO SUHYDLO

ODQDJHPHQW &RQWU2SHWU DWLRQ &RQWUDFW

E WKH &RPSDQ\ WUDQVIHUV WKHEZKRLQH VRU RDQ D
SURLGHHG WKDW WKH IRUHJRLQJ GRHSX QVXV DQ
WKH GLVVROXWLRQ RI WKH &RPSDQ\

F WKH &RPSDQ\ DFTXLUHV RU DVVXP RV DWKRWZK
SHUVRQ ZKLFK KIDV V RQ WKUHL BSHDQWLRQ RI W

G WKH &RPSDQ\ SURSRV B VQWR IX QGHU GHD SR UR BK D

H WKH &RPSDQ\ JHQHUDOO\ DVVX RH VD Q B V WKUHS
RU JHQHUDOO\ DWVLD Q GH D ODELD B B V R Q H U

6XEMHFW WR FRPSOLDQFH ZLWK WKH K V Z IDQ D B FR B
ZLWK \$UWLF QH VHQ WLLQH OHPEDHQ ZLWKLQ WZHQW\
GDWH RI WKH UHVROXWLRQ SDVVHG UD W WMIQH QJHQ
REMHWLRQ VWDVLLQJ HV KSHU RSHXHG K B VSLPQ\ DIQ Q KW
'LVVHQWLQJ OHPHU DJUHH RQ D SULFHF KDW HZ KLF
'LVVHQWLQJ OHPHU V VKDUHV WKHZ & R R S Q Q LVK H V O
GD\ IURP WKH GDWH RI WKH UHVROXWLRQZ SDV K V G

GD\ IURP WKH B O X W L R Q V S H V B H G V W Q W K W K J H & R
DQG DQ\ 'LVVHQWLQJ OHPHU IDLO W R R B S D Q H Z L O
SXUFKDVH WKH 'LVVHQWLQJ WKHE & B R S D H Q I D V K I D S O L
GHHPV ILW WR VXFK 'LVVHQWLQJ OHPH V K H Z L D W K L Q R I
UHVROXWLRQ SDVVHG DW WKH JHQW B D S O P W K W L I O J U
GHHPV ILW WR VXFK 'LVVHQWLQJ O S H P U E H R U G Z L W K K L & R V
VKDOO EH GHHPHG WR DJUHH RQ WKH UHSXUFKDV

7KLV LV WKH (QRQLV, Q WDDQ VRO DGLV FUDQ SDKCF &KLV CEHWHZ FH[W DQG WKH (Q
WKH &KLQHVH WH[W VKDOO SUHYDLO

ILIW\ SHU FHQWDO LVRKHG V D Q R W B W L F Q J S L W D O H R
F E\ DQ\ HQWLW\ LQ ZKLFK WKH &RPSDQ\ FRPSDQ\
WKH &RPSDQ\ DQG RU LL DQ\ 6XEVQ'G IRD UWKH
&RPSDQ\ RU E WKH &RPSDQ\ FRZ QEVH Q'ONL FRLO O
LQGLUHFWO\ PRFHQWK DQ IIRWL VS WULQV X H K D D Q
VKDUH FDSLWDO

VKDOO QRW FDUV\ Q R Q E R W F R Q Q W I R J H L Q R W K L V W K R H G D V
DQ\ JLYHQ WLPH

\$ OHPEHU ZKR KDV D SHUVRQDO LQVHWHQMUDDO DQ-H
ZKLFK LQWHUHVW PD\ EH LQ FRQIRLFSQ L WKK DQG D
IURP YRWLQJ VXFK OHPEHU V VKDUXFKLQK D H J D U V G K D
EH FRXQWHG LQ GHWHUPLQLQJ WKH HQXHQVH UDR I W K R
PHHWLQJ +RZHYHU V X F R X Q V H G V I H Q Q G H P W H U F R I Q V L Q
RI WKH OHPEHU S H Q V H Q W D M H W X L Q K R I I G U H W W K H P S Q U S
TXRUXP 7KH DIRUHPW Q M D R O O H G O M R P Q R W D Y Q R W R W R K
OHPEHU 7R WKH H[WHQW WKDW WKH &RPSDQ\ R D V
EHKDOI RI VXFK OHPEHU LQ FRQWUDY HEHWERXQQ R I H V H
&RPSDQ\

)RU VR ORQJ DV WKH VKDUHV D W K D W V D V H L G J H R Q W R K H
KDV FUHDWHG VHFUXLW\ FKDUJH UHQXPEKUDUQH V H K F
KLP WKHQ KH VKDOO QRWLI\ WKH &RPSDQ\ E U R D Q F X
PRUWJDJH RU OLHQ , I D W D Q \ W L Q P F I H W R R U W H J F D X J H L V
FUHDWHG E\ D 'LUHFWRU LV LQ U D H V S V F K M O R G E R U K H P
WLPH RI KLV DSSRLQ R W L Q Q W L W K W H Q W K V O N D H F K I K Q D Q R E
'LUHFWRU DW VXFK WLPH VKDOO EH W H Z G K E F G V X
FKDUJH HQFXPEUDQ E H Q R K D U W E J H D H R U Q I D H V F H G V Z K R I F K
WKH VKDUHV KHOG E\ WKH 'LUHFWRU D O W Q R K H F G D W
ULJKWV DQG VKDOO QRW EH FRXQW W K H L Q H P I E H U X I
JHQHUDO PHHWLQJ G X W R Z D D G Q W K H H R X G V O P P R I H W K G

9RWLQJ E\ -RLQW +ROGHUV RI 6KDUHV

,Q WKH FDVH RI H M R O W H I R R O G K H U W H Q K R R W Z K R Z M H H Q I G H H U L
E\ SUR[\ VKDOO EH D O V W H G W R M K H H [F F X V L R Q R I M K

7KL V LV WKH (QRQLV, Q WDDQ VRO DGLV FHOI SIKCF &KVL CEHWHZ FH[W DQG WKH (Q
WKH &KLQHVH WH[W VKDOO SUHYDLO

1RWZLWKVWDQGLQJ FKDLURDQJRLQWKHVPHHHSWLQJX
DVVXUDQFHV DV KH WKLQNV ILWWDHQV RD QK HY RWJHK D
PHHWLQJV RQ EHKDLORIQRR W DQR S SRDWRXQ DZ K HPIE HU

\$GMRXUQPHQW RI *HQHUDO 0HHWLQJ

7KH FKDLUPDQ RI D JHQHUDO PHHWLQJRU E V\ LZQ VQK PVEKH
0HPEHUV SUHVHQW DW DQ\ JHQHUDO VPHQHWLQJ GD WK DIO
GLUHFWHG DGMRXUHQ VW WK HP PHHW LQJ BQV SDHF M RLFU Q D V H
WLPH DQQRXQFHG D V D QK RIX P I Q H V L Q V E R H M Q D F W H V S D O V L Q H
WKH UHVXPSWLRQ RHWL Q H D G M R X L E Q H B E P H Q H V W L W D F H G
DQG YRWH WKHUHDW LQ DFFRUGLQJ D H H V L W K W K H S U R Y L

'LUHFWRUV \$WWHQGDQFH DW *HQHUDO 0HHWLQJV

7KH 'LUHFWRUV RI WKH &RPSDQ\ VKROODEVHWHQV LQ D Q G H
DQ\ JHQHUDO PHHWLQJ

',5(&7256 \$1' 2)),&(56

1XPEHU DQG 7HUP RI 2IILFH RI 'LUHFWRUV

7KHUH VKDOO EHRU E RFRUG/ LRMWLQJ PPHHQR OHDVQ VQK
WKDQ HOHYHQ SHUVRQV HDFKWHIU P K R I P R V K L D F O R E
H D U V ' L U H F W R U V P D \ E H H O L Q E O B \ I R U R P H W H P H
WLPH E\ VSHFLDO UHVROXWLRQ LQFFUWHQV W R X E M H S
DERYH QXPEHU O L M K W D D W W K Q S U R X L S S S O Q M D E O E G B
PHW 7KH 'LUHFWRUV VKDOO HOHFWDPRQDFMWF D D L O
'LUHFWRUV , Q F D V H W K H & K D L U P B W H V H R I Q L O H D K V
SRZHU DQG DXWKR W I K M \ 9 I R F H D Q D E R Q V Q W K D I O O E B K V
\$ V S R X V D O U H O D W L R Q V K L S D Q G R U 6 H D F R D Q G L O H J S H H O D
. L Q V K L S P D \ Q R W H [L V W D P R Q J P R U H R W W B G K D R O I U G
37KUHVKROG ° À 20X Q P W K # ° Q À S ° 0 W B E R " P P E À € ! O U X Á % D E X Á U

X0`€0

7 K L V L V W K H (Q R Q L V , Q W D D Q V R O D G W L V F U Q I S D K Q F & H K V Q E H W H Z F H [W D Q G W K H (Q

7KL V LV WKH (Q R Q L V, Q W D V Q R O D G L V F H Q S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

, I W K H Q X P E H U R I , Q G H S H Q G H Q W S H U H V R V Q R U G X I L V W
U H V L J Q D W L R Q R U U H P R Y D O R I V X F I V , R Q G H S K E G S R Q V S
V K D O O K R O G D Q H O H F W L R Q R I , Q Q R Z S L Q Q G J H Q M U I D O H F
, I D O O R I W K H , Q G H S H Q G H Q W ' L U H F W R U W G U M K D O H O
Z L W K L Q V L [W \ G D W H I R I R B H W K J H Q B W O B Q V R U Q G H I S R
' L U H F W R U D Q H [W U D R U G L Q D U \ J H , Q G H S O P G H H Q W L Q U L
W R I L O O W K H Y D F D Q F L H V

, I W K H Q X P E H U R I ' L U H F W R U V L V B H W K H W K D F Q D Q L F Y
' L U H F W R U V I R U S R Q P S D I Q D W K D O V K F I O ' O U D H Q W H O U F W I D
Q H [W I R O O R Z L Q J J H Q H U D O P H H W L Q Q X W B H U O R Q W K F I D
L Q W K H % R D U G R I W K H & R P S D Q \ H T P X E H O V R W R L B G F W
H O H F W H G W K H % R D U G V K D O O K R O G W H Z L W K W B H V B F V F
R I Y D F D Q F L H V D J H Q H U D O P H H W L Q U R H I F W R P L E H W R W
Y D F D Q F L H V

5 H P R Y D O D Q G 5 H H O H F W L R Q R I ' L U H F W R U V

7 K H & R P S D Q \ P D \ I U R I P E W L P X S H W R P D M I R P U H W R Y U H V R Q Q
' L U H F W R U I U R P R I U L Q R W Q B S E R H W U H U H D G K L V

, Q F D V H D ' L U H F W R U V K D R P L S Q J U K K M F R X P P L M W W H G D Q
U H V X O W L Q J L Q P D W H U L D O G D P D J H L R O V R W W K E B R P S S
O D Z V U H J X O D W L R Q V D Q G R U W K H H V G I S U V L V X O S H U P E X
U H V R O X W L R Q W K H W K L F E H S H U K R Q I B W K J R U R W B O H Q B
L V V X H G V K D U H V R I Z L K W K & R P S D I Q U V P D X F K G B Q V H D D V O H P U
W R W K H H [W H Q W S H U P L V V L E O H X Q Q G H L W \$ S S O U L F D I E O
' L U H F W R U 7 K H 7 D L Z D Q 7 D L S H L ' L V W U L V F W R I & R X K U W I L
L Q V W D Q F H I R U W K L V P D W W H U

3 U L R U W R W K H H I U S P L B D W L I R Q H R R I W K H F W R M U U M Q W O H P
D W D J H Q H U D O P H H W L Q J H O H F W H R U V K U D O O E H F V F D O O F C
D F F R U G D Q F H Z L W K \$ U W L Q F O H U H V R O E W R R O C S \$ U R S Y D I V W H
H [L V W L Q J ' L U H F W R U W U Z K R I O L H F V U H I G B W L O W K H W K B I V H
' L U H F W R U V V K D F O H X O H P L D L Q [I S Q U R Q B I O K W H U K P U R I R U I L
Q R Q U H H O H W H G ' L U H F W R U V V K D O R P Y W K B I W G H W K H W
' L U H F W R U V H O H F W H G R U U H H O H F W P H I Q F H W W K K H L U V B
O H P E H U V S U H V H Q W L Q S H U V R Q R U Q V H S K U R Q I R U H S K H
L V V X H G V K D U H V V K D O O F R Q V W L W X W H W B U X R L O X P F V
' L U H F W R U V , I W K H W H U P R I R I I K F H V B P B O V L P I H U B E
J H Q H U D O P H H W L Q J Z D V K H O G E H I R U H W K E R H R [I S B U L F
F R Q W L Q X H D Q G E H L P I H W Z H Q G H Q H Z R ' L U H F W R U V U J H H H O
W K H Q H [W J H Q H K B I O F R P P M I Q F H D Q G H W R I I L F H

9 D F D Q F \ L Q W K H 2 I I L F H R I ' L U H F W R U

7 K H R I I L F H R I ' E H H Y F D F R U W M B D L O O W K H ' L U H F W R U
D L V U H P R Y H G V M B R V R I M L F H V S X V H \$ U W L F O H V
E G L H V R U E H F R P H V E D Q N U X S W R U L P D L R H Q V Z D Q A K

7KLV LV WKH (Q R Q L V, Q W D D Q R O D G L V F U G S D Q F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

F U H G L W R U V J H Q H U D O O \

F K D V E H H Q G H W O R O H S J R F O L V X E C D W F R X U W D Q G Q
W R K L V U L J K W V D Q G S U L Y L O H J H V

G L V D X W R P D W L F D O O \ G L V F K D U J H G

7KLV LV WKH (QRQLV, QWDDQVRODGLV FUDSDQF & HKV CEHWHZ FH[W DQG WKH (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

DXWRPDWLFDOO\ IURP WKH SRVLWLRQF RI 'LUDQFQ
VKDUHKROGHUV DSSURYDO VKDOO EH UHTXLUH
, I DQ\ 'LUHFWRU, QFGMISHIQGWHQDQ 'DQHKFDYRLQJ KEDMHQD H

7 K L V L V W K H (Q R Q L V , Q W D D Q V R O D G W L V F U Q I S D K Q F & H K V Q E H W H Z F H [W D Q G W K H (Q

7KLV LV WKH (QRQLV, Q W D D Q V R D G L V F H Q S D K F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

D U U D Q J H P H Q W Z L W K O W G H H F O P S H D Q I O W K E D M A X W H D R I U V H T
W K H \$ S S O L F D E O H / D Z , I W K H & R P S U D Q Q V S U F R A S L R R G H W S V
L Q \$ U W L F O H R U H I I H F W R W K H Q V I R L Q P D F F I R B S D O H
\$ S S O L F D E O H / D Z D ' L U H F W R U Z K R K D U D O V S F W V R Q
G H F O D U H W K H H V V H Q W L D O F R Q W H Q M D V R Q V Z K A K K S H E J
W K D W W K H W U D Q H D F U W L Q R Q W L Y G D G Y M Q V E B W W W Q J R
' L U H F W R U V D Q G W L Q H J H V Q U H T D X L P H G D E Z W K H \$ S S O L F D
1 R W Z L W K V W D Q G L Q J D Q \ W K L Q J W R W W K O H F R Q W ' U D U H F V
K D V D S H U V R Q D O L Q W H U H V W L Q W K Q J P B W W K H % R Q
G L V F O R V H D Q G H [S O D L Q P I D W F U L S V D F R O W E P Q W W U
% R D U G 1 R W Z L W K V W D Q G L Q J D Q \ W K L Q J \$ U R W W F I O H F R
' L U H F W R U Z K R K D U H D V S H L Q V W Q B O P D Q W R G H D X Q G P I H G M L V

7KLV LV WKH (QRQLV, Q WDDQ VRO DGLV FUDQ SDKCF &HKV CEHWHZ FH[W DQG WKH (Q
WKH &KLQHVH WH[W VKDOO SUHYDLO

EUHDFK RI GXWLKRVQH VWD XZK LFKU P IEM DAKW DFKL GV IS HDQ
:LWKRXW SUHMXGLFH DQG VXEMHFW WDWWRDW KH HJHWRHU
WKH &RPSDQ\ DQG LWV VKDUHKROGHU W KHQ GHUZ VF RRP
&D\PDQ ,VODQGV SHUUREVPRK LWK BAVOR I LGRA D IDMU \DC
FDUH RI D JRRG WKP LQR X WUHD WR R PRSDQX W LEQJ WCKHV
VKDOO LQGHPQLI\ WKH &RPSDQ\ WRLWKLE 0 B [LIPXRP
ORVV LQFXUUHG R RPSDQHU D GLE LQWK KLRPK E UH D LGX R
GXWLHV ,I D 'LUHFWRU KDV PDGPH DQ\ SHURV H0 IIRU
SDUW\ DV D UHVXOW RI DQ\ EUHDFK &RRIS BQV KKDIOQ
UHVROYHG E\ WKH OHPEHUV E\ ZD\ DRO OD QXFK GD LQDUR
VWHSV DV PD\ EH DSSURSULDWH DQG GPWRVWVKOHV PRL

7KLV LV WKH (QRQLV, QWDDQVRODGLV FUDSDQF & KLV QHWHZ FH[W DQG WKH (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

%RDUG WR & RQWLQXH LQ WKH (YHQW RI 9DFDQF\

7KLV LV WKH (Q R Q L V, K W D D Q R O D G L V F H U G S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

D X W K R U L W \ W R H I Q W H D W K H R G R H V D L G

7KH & R P S D Q \ R O H R D Y P R U H G X S O L F D E W W K H D O Z D Q G
W K H ' L U H F W R U V O W K D O M I L W D O D P G X S E H W K H R Q D I P M V R I
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UHOHYDQW GRFXPHQWVLEWRWKLHVA&P&S&O D L W Q U V T M Ü
6[" ZKLFK WHUP W K D O G X O D G F U R W K D S S R L Q W H G E \ W K H
S X U V X D Q W W R W K H & S S O Q F D E K O H H B X O V Q I H F V R O D Y H G W R K D O F I
W K H O H P E H U V Z K H W K H U W R D F F H S W R U P D R I E M D F S X E V O
D Q Q R X Q F H P H Q W R I W K H I R O O R Z L Q J

D W K H W \ S H V D Q G Q X P E H U R I W K H W K E U O H P E H U G I E F
P R U H W K D Q W H Q S H U F H Q W R I R V Z C H Q A D R P M D O R U V I
Q D P H V R I R W K H U S H U V R Q V

E U H F R P P H Q G D W L R Q V W R W K H O H R B O O V V R I Q W R K U W W K H
R I W K H ' L U H F W R U M Z I R V D E R V W K H Q W R H Q B E D V R I Q H V D A C K

F Z K H W K H U W K H U H L V D Q \ P D W H U L R O F E K D O K J H & L R P S V D
W K H V X E P L V V L R O D R I F W K O H Q C H D V R H U W S D I D W B W L F R K D Q J H I

G W K H W \ S H V Q X P E H U V D Q G D P R I X H Q W U R R W K L W W K O D U L F
E \ W K H ' L U H F W R U V D Q G W K H O H P E H U V K R O G L I Q H W R
Q X P E H U R I L V V X H G K V K D U H Z / Q K G I D F H R Q R U W K E U W S H U Q D R E

%RRNV RI \$FFRXQW

7KH %RDUG VKDOO FDXVH WR EH NHSWVSUHFSSHUWR
WUDQVDFWLRQV RQVSKHW&RPSODU ZQV KL UHVSHFW W

D D O O V X P V R I P R Q H \ U H F H L Y H G D O G H P S H V Q G H I G
U H V S H F W R I Z K L D Q W K H S U H Q F L L V S X U H U H O D W H V

E D O O V D O H V R D Q G R S G W I E K D W K H V & R P S D Q \ D Q G

F D O O D V V H W V D Q G O L D E L O L W L H V R I W K H & R P S I
6XFK ERRNV RI DFFRXQW VKDOO EIH RPH SWK H R G D W M C
S U H S D U H G

6XFK UHFRUGV REHD FHFSSXQ W QVQK S O G S I Q W E V R K D N O V R Q F
G H H P H G W R E H N H S W Z L W K U H V S H F D U W R Q R W K H N I P S W
S O D F H D V W K H % R D U G W K L Q N V I L W H V X F K U E R R D N Q G D I
R I W K H V W D W H B I I V K H V & R P S D Q R F W I S O Q V Q L W V W U D C

7KH LQVWUXPHQWV RI SUR[\ GRFXPHQWV RQ I R O F H O M E
P H G L D S U H S D U H G L Q D F F R U G D Q F H H Z L W D I Q G V K J H J S L O V D
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7KLV LV WKH (QRQLV, Q W D D Q V R D G L V F H Q S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
WKH & KLQHVH WH[W VKDOO SUHYDLO

N DQ\ RWKHU PDWWHU VR GHWHUPW QPHG FEU W K H X
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:LWK WKH H[FHSWLRQ RI LWHP MHHQDQ SFSWRHYH GP DZ
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UHVROXWLRQ RI WKH \$XGLW & RPPLWWHWHRI WKIDH OL E F
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6XEMHFW WR FRPSOLDQFH ZLWK WDKH /DDZW V H U R U S H
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/DZ WKH \$XGLW & RPPLWWHH VKDOO O U H Q L V Z R M K W
UHOHYDQW PHUJH S O D Q G Q G T W U D L Q W D F E W V R Q Y D G Z U I
WKH %RDUG DQG WKH JHQHUDO PHHMYQ J H Z S U H R Y X C W
QRW EH VXEPLWWHG WR WKH JHQHU DO H P E H U W L Q V K
UHTXLHG XQGHU WKH \$SSOLFDEOH /DZGXF: W M Q W W
UHYLHZ LW VKD S O Q I G L D W H D Q U W Q G M R Q L W K H I D Q U R S H
VKDUH H[FKDQJH U D W W R R Q D R V K R W Q V I U G G V W R W W K W R O
7KH UHYLHZ UHVXOWV RI WKH \$XGLW R & R P P L X M V G H E N
LQGSHQGHQW H[SHUW VKDOO EH G W K W W K I E X Q R H G L F V
JHQHUDO PHHWLQJ SURYLGHG KRZHM S I R U W W P D W W
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DSSURYDO IURP WKH OHPEHUV LV Q B Z U I G X X K U H I G Y X
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LI WKH VDPH KDYH EHHQ XSORDGHG H R T D W L Z D Q K V H Z I X E
DXWKRULW\ DQG PDGH DYDLODEOH Q W R Q G K U H Y H P Z H D
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7KLV LV WKH (Q R Q L V, Q W D D Q V R O D G L V F H Q I S D K Q F & H K V C E H W H Z F H [W D Q G W K H (Q
WKH & K L Q H V H W H [W V K D O O S U H Y D L O

W K H T X D O L I L F D W U R N Q Q J H G S F D W H L Q D Q G Z B D I N J U R X Q G
H [L V W H Q F H R I D Q \ R W K H U P D W W H R U P S D G W I R U W K L O
\$ F W Z L W K U H V S H F W W R Q R P L Q H H L Q G H S H Q G H Q W
D U E L W U D U L O \ D G G R U F X P X I L Q W H P W Q R V G D M R U R W K H U T X D O
, W V K D O O I X U W K K I O W S U R Y L V G K H W K H M W N Z M R M R V K D U H K
W K H L U U H I H U H Q F H G L V G W E B Q G T X D O I C H E W F M G R U V Z L O
: K H Q W K H Q X P E H U R I G L U H F W R U V V D O O R I D H O R Z I L Y

7 K L V L V W K H (Q R Q L V , Q W D D Q V R O D G W L V F U Q I S D K Q F & H K V Q E H W H Z F H [W D Q G W K H (Q

7KL V LV WKH (QRQLV, Q W D D Q V R D G L V F H Q S D K Q F & K V C E H W H Z F H [W D Q G W K H (Q
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\$SSHQGL [7DEOH RI 6KDUHKROGLQJ RI \$OO 'LUHF

6KDUHKROGLQJ RI \$OO 'LUHFWRUV

5HFRUG 'DWH \$SULO

7KH SDLG LQ FDSLWDO LV KH 'WRWDV/ QXKP EVHKU URH
 RXWVWDQGLQJ LV

7KH PLQLXP UHTXKDUB KRROELOJH BIODOLGLUHFV
 VKDUHV 7KH FRPELQHG OODG HUKRIVORV XURQGDKW

VKDUHV ZKUFK XLUHMPV QWKV 36H \$XWLWQH
 ([FKDQJH /DZ' DQG QW KSHY L X Q Z H 3 U B F H G X D Q G / I R U '

6XSHUYLVRU 6KDDWLZQB WVKXISOLF & RPSDQLHV'

7KH FRPSDQ\ KDV & RMPK V W D Q H \$ X G L W K R H U H X O H U R I C
 FRPELQHG VKDUH K S R O G L Q R U M D O O D V LV Q R W D S

7LWOH	1DPH	'DWH (OHFWHG	&XUUHQW 6KDUHV	6KDUHKR 6KDUHV
&KDLUPDQ	&KDQJ	+VLHQ	OLQJ	
'LUHFWRU	7DVL	6KX	.HQ	
'LUHFWRU	+VX	&KLQJ	+VLXQJ	
'LUHFWRU	+XDQJ	:HQ	+XQJ	
'LUHFWRU	7DVL	&KDQJ	+XQJ	
'LUHFWRU	/HH	<L	7VDQJ	
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'QGSH 'LUHFWRU	QGHW &KDQJ	&KHQJ	/XQJ	
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1RWH 7KH ERRN FORVXUH SHULRG LV IURP \$SULO
 7KH ERRN FORVXUH SHULRG LV IURP \$SULO WR

7KLV LV WKH (QJOLVK WUDQVODWLRQ ,WKFD&KLQHVHVHWHU[HS DQGLWKHEH
WKH &KLQHVH WH[W VKDOO SUHYDLO

\$SSHQGL[7KH ,PSDFW RI 6WRFN 'LYHGHRUPDQVFX
(36 DQG 6KDUHKROGHU 5HWXUQ 5DWH

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LVVXDQFH LQ WPHRQXQD RHQDDHKROGHU